



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

**THURSDAY, February 20, 2020
9:30 A.M.**

Doubletree by Hilton Miami Airport Hotel &
Convention Center
711 NW 72nd Avenue
Miami, Florida 33126

AGENDA

1. Call to Order and Introductions
2. Approval of Meeting Minutes
 - a. September 5, 2019
 - b. October 17, 2019
 - c. December 12, 2019
3. Chairman's Report
4. Executive Director's Report
 - a. Executive Director Update
 - b. Recommendation as to Approval of 2020 SFWIB Meeting Calendar
5. Consent/Ratification Agenda Items
 - a. Ratification of the Approval to Accept and to Allocate Department of Children and Families Refugee Employment and Training Program Funds
 - b. Ratification of the Approval of the Women-In-Tech Network Administrator Certification Training
 - c. Ratification of the Approval to Allocate Funds for the Miami Community Ventures
 - d. Ratification of the Approval to Accept Fiscal Year 2018-2019 Audit Reports
6. December 12, 2019 Approval Items
 - a. Recommendation as to Approval to Allocate Funds for the National Flight Academy Program

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."

- b. Recommendation as to Approval to Allocate Funds to Miami-Dade College for the Future Banker's Training Program
 - c. Recommendation as to Approval to Allocate Funds to the Greater Miami Chamber of Commerce
- 7. Executive Committee
 - a. Information - USDOL Targeted Program Compliance and Assistance Review (TPCAR)
 - b. Information - 2016-2020 CareerSource South Florida Strategic Operational Plan Update
 - c. Recommendation as to Approval to Allocate Funds to Miami-Dade County Public School District for the Summer Youth Internship Program
- 8. Finance and Efficiency Council
 - a. Information - Financial Report – December 2019
 - b. Recommendation as to Approval to Accept Workforce Innovation and Opportunity Administration (WIOA) State Level Funds
 - c. Recommendation as to Approval to Accept Comcast Funds
 - d. Recommendation as to Approval to Accept Wagner-Peyser Funds and Revise PY2019-20 Budget
- 9. Global Talent and Competitiveness Council
 - a. Recommendation as to Approval to Allocate Funds for the DCF WAR Reduce the Number of Families in Crisis Initiative
 - b. Recommendation as to Approval Allocate Funds to City of Miami Beach for the Homeless Employment Initiative Program
 - c. Recommendation as to Approval to Allocate funds to Monroe County for an Employed Worker Training Initiative
 - d. Recommendation as to Approval of New Training Providers and Programs and New Programs for an Existing Training Provider
 - e. Recommendation as to Approval of the 2020-2024 WIOA Local Workforce Plan
- 10. Performance Council
 - a. Information - Refugee Employment and Training Program Performance Overview
 - b. Information - Balanced Score Card Report
 - c. Information - Consumer Report Card
 - d. Information - Youth Partners Regional Performance Update

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SOUTH FLORIDA WORKFORCE INVESTMENT BOARD (EMERGENCY MEETING)

AGENDA ITEM NUMBER: 2A

AGENDA ITEM SUBJECT: MEETING MINUTES

DATE: February 20, 2020

Doubletree Hotel – Convention Center
711 N.W. 72nd Avenue
Miami, FL 33126

SFWIB MEMBERS IN ATTENDANCE	SFWIB MEMBERS NOT IN ATTENDANCE	SFW STAFF
<ol style="list-style-type: none"> 1. Perez, Andy, <i>Chairperson</i> 2. Gibson, Charles, <i>Vice-Chairman</i> 3. Adrover, Bernardo 4. Bridges, Jeff, 5. Brown, Clarence 6. Chi, Joe 7. Davis-Raiford, Lucia 8. del Valle, Juan-Carlos 9. Ferradaz, Gilda 10. Garza, Maria 11. Gazitua, Luis 12. Ludwig, Philipp 13. Maxwell, Michelle 14. Regueiro, Maria C. 15. Rod, Denis 16. Roth, Thomas 17. Wensveen, John 18. West, Alvin 	<ol style="list-style-type: none"> 19. Brecheisen Bruce 20. Clayton, Lovey 21. Datorre, Roberto 22. Diggs, Bill 23. Huston, Albert Jr. 24. Jordan, Barbara 25. Lampon, Brenda 26. Manrique, Carlos 27. Piedra, Obdulio 28. Russo, Monica 29. Scott, Kenneth 	<p>Beasley, Rick Almonte, Ivan Anderson, Frances Ford, Odell Gilbert, David Gomez, Maria Graham, Tomara Jean-Baptiste, Antoinette Kavehersi, Cheri Liu, Sophia Piedra, Obdulio Smith, Marian Smith, Robert</p> <p>Assistant County Attorney (s)</p> <p>Shanika Graves - Miami-Dade County Attorney's office – SFWIB's Legal Counsel</p> <p>Alisha Moriceau- Miami Dade County Attorney's Office – SFWIB's Legal Counsel</p>

OTHER ATTENDEES			
Alicia Santa – <i>Youth Co=Op, Inc.</i> <i>New Horizons South Florida</i> Coldiron, Michelle - <i>Monroe County</i> Lydia Hymms – <i>Monroe County</i> Rodanes, Carlos – <i>New Horizon's South Florida</i>			

Agenda items are displayed in the order in which they were discussed.

1. Call to Order and Introductions

SFWIB Chairman, Obdulio Piedra called the meeting to order at 9:40a.m., began with introductions and noted that a quorum of members had not been achieved.

2. a. Approval of SFWIB Meeting Minutes of December 13, 2018, February 21, 2019 April 18, 2019 and June 25, 2019

[Juan Carlos del Valle arrived]

Dr. Denis Rod moved the approval of December 13, 2018, February 21, 2019, April 18, 2019 and June 25, 2019 meeting minutes. Motion seconded by Mr. Bernado Adrover; **Motion Passed with Unanimous Consent**

3. Chairman's Report

Deferred

4. Executive Director's Report

Mr. Beasley presented his report and each member received a copy. The report contained information on: (1). Federal – Budget & Appropriations; (2) Federal – National Apprenticeship Act; (3) Local - Monroe County Financial Review

- 4a. Executive Director’s Presentation**
- 4. b Miami-Dade Economic Advocacy Trust (MDEAT) Presentation**
- 4c. TechHire YW CA – Cohort Presentation**

He thanked Ms. Gilda Ferradaz and Chairman Perez for attending the event.

[Video presentation]

Special Presentation from a Wyncode Academy participant (graduate).

Chairman Perez thanked all and shared his feedback.

- 5. SFWIB December Board Agenda Items**
- 5a. Ratification of the Approval to allocate Funds for the National Flight Academy**
- 5. b. Ratification of the Approval of New Training Providers and Programs and New Program for an Existing Provider**
- 5.c. Ratification of the approval of an Adjustment to the FY 2018-2019 Budget**
- 5.d. Ratification of the Approval to Release a request for Proposal for the Selection of Workforce Service Providers**
- 5.e. Ratification of the Approval of refugee Services Contractors**
- 5f. Ratification of the Approval to Launch a Career Development Center at St. Thomas University**
- 5g. Ratification of the Approval to Allocate Funds for the MARS Community Development Corporation**
- 5h. Ratification of the Approval to Accept State of Florida Department of Economic Opportunity Workforce Funding**
- 5i. Ratification of the Approval of New Programs for an Existing Training Provider**
- 5j. Ratification of the Approval to Accept and Allocate Funds for the City of Homestead Summer Youth Employment Program**
- 5k. Ratification of the Approval to Accept and Allocate Funds for the City of Miami Gardens Summer Youth Employment Program**
- 5l. Ratification as to Approval of New Programs for an Existing Training Provider**
- 5m. Ratification of the Approval to Accept and Allocate Funds for the City of Opa-Locka Summer Youth Employment Program**
- 5n. Ratification as to Approval to Allocate WIOA Adult and Dislocated Funding for WIOA Retention Payments**
- 5o. Ratification as to Approval of the 2019-2020 Budget**
- 5p. Ratification of the Approval of the SFWIB to Continue to Provide Direct Employment and Training Services**
- 5q. Ratification as to Approval to Allocate Funds to Continue to Operate the SFWIB Special Project Initiatives**
- 5r. Ratification of the Approval to Renew Existing Workforce Services Contract for Program 2018-19**
- 5s. Ratification of the Approval to Renew Existing Youth Services Contract for Program Year 2018-19**

Mr. Beasley presented the above items (5a-5s).

Ms. Maria Garza moved the approval of items 5a to 5s. Motion seconded by Mr. Jeff Bridges; **Motion Passed Unanimously**

[Mr. del Valle stepped out of the meeting room]
[Ms Maria Garza stepped out of the meeting room]
[Ms. Michelle Maxwell stepped out of the meeting room]

6. Consent Ratification Agenda Items

- 6a. Ratification as to Approval to Allocate Funds for the Pre-Apprenticeship Internship Program**
- 6b. Ratification as to Approval to Allocate Funds for the Pre-Apprenticeship Internship Program**
- 6c. Ratification of the Approval to Allocate Funds to Miami-Dade County Public School District for the Summer Youth Internship Program**
- 6d. Ratification of the Approval to Allocate Funds to Miami-Dade County Public School District for the Summer Youth Internship Program**
- 6e. Ratification of the Approval of an Allocation to Contract with Monroe County for an Employed Worker Training Initiative**
- 6f. Ratification of the Approval of an Allocation to Contract for the Miami Community Ventures Pilot**
- 6g. Ratification of the Approval of Allocation to Contract with Miami-Dade County Public Schools for the Commercial Foods and Culinary Arts Construction Technology, Construction Technology & Forklift and Private Security Trainings**

Mr. Jeff Bridges moved the approval of items 6a to 6g. Motion seconded by Mr. Bernardo Adrover;
Motion Passed Unanimously

[Mr. del Valle returned]
[Ms Maria Garza returned]
[Ms. Michelle Maxwell returned]

[Mr. John Wensveen stepped out of the meeting room]

7. Consent/Ratification Agenda Items

- 7.a. Ratification as to Approval of an Allocation to Contract for the Future Bankers Training Camp Program**
- 7.b. Ratification of the Approval of an Allocation to Contract with Miami Dade College for the Camillus House and Lotus House Hospitality and Employment Certification Training**
- 7.c. Ratification of the Approval of an Allocation to Contract with Miami-Dade College for Culinary and Hospitality Certification Training**

Mr. Beasley presented the items 7a to 7c.

Mr. Jeff Bridges moved the approval of items 7a to 7c.
Motion seconded by Dr. Denis Rod; **Motion Passed Unanimously**

[Mr. John Wensveen returned]

[Mr. Perez stepped out of the meeting room]

8. Consent Ratification Agenda Items

- 8a. Ratification of the Approval to Allocate Funds for the TechHire Internship Program**

- 8b. Ratification as to Approval of an Allocation to Contract Training Services & Support Services for the TechHire Summer Boot Camps**
- 8c. Ratification as to Approval of an Allocation to Contract Educational Support Services for The TechHire Summer Boot Camps**

Mr. Beasley presented items 8a to 8c. Vice Chairman Gibson briefly chaired the meeting.

Mr. Jeff Bridges moved the approval of item 8a to 8c. Motion seconded by Dr. Denis Rod;
Motion Passed Unanimously

[Dr Maria Regueirro stepped out of the meeting room]
[Dr. John Wensveen stepped out of the meeting room]
[Chairman Andy Perez stepped out of the meeting room]
[Mr. Juan Carlos del Valle stepped out of the meeting room]

- 9. Consent/Ratification Agenda Items**
 - 9.a. Ratification of the Approval of related Party Training Vendor Agreements**
 - 9.b. Ratification of the Approval of the Florida International University Urban Potential Laboratory (Up Labs) Pilot Program**
- Mr. Beasley introduced items 9a and 9b.

Mr. Jeff Bridges moved the approval of items 9a and 9b. Motion seconded by; Ms. Maria Garza
Motion Passed Unanimously

[Dr Maria Regueirro returned]
[Dr. John Wensveen returned]
[Chairman Andy Perez returned]
[Mr. Juan Carlos del Valle returned]

- 10. Executive Committee**
 - 10.a. Information – Comcast Internet Essentials Expansion**
- Mr. Beasley presented the item.

No further questions or discussions.

- 10.d. Recommendation as to Approval of TechHire Summer Boot Camp Training Providers**
- SFWIB Vice-Chairman Gibson introduced the item. Mr. Beasley further presented.

Mr. Jeff Bridges moved the approval of TechHire Summer Boot Camps. Motion seconded by Mr. Bernardo Adrover; Motion Passed Unanimously

- 10.e. Recommendation as to Approval to Accept a Donation for the City of Miami Gardens Summer Youth Employment Program**
- SFWIB Vice-Chairman Gibson introduced the item. Mr. Beasley further presented.

Mr. Jeff Bridges moved the approval of TechHire Summer Boot Camps. Motion seconded by Mr. Clarence Brown; Motion Passed Unanimously

[Mr. Perez returned to the meeting room]

11. Finance and Efficiency Council

a. Information – Financial Report – June 2019

Mr. Beasley introduced the item and requested interim SFWIB Interim Assistant Director Odell Ford further present. (Deferred)

[Scholarship Award Presentations]

Financial presentation resumed (Item 11a).

Mr. Ford presented the items and noted the following July 1, 2019 to June 30, 2019 financial report:

Fiscal Year End

- **Refer to Financial Statements (included in report)**

Budget Adjustments

- **No budget adjustments for the month of June**

Budget Variance Explanations

- SFWIB Headquarter expenditures were \$8.1 million/ approximately 78.9% of approved full year budget
- Sub-Contracted Services were \$17.1 million / 75.4%
- Facility Costs were \$4.4 million/73.9%
- Training and Support Services expenditures were \$5.3 million / 33.1%
- Other Programs and Contracts were \$2.5 million / 62.1%

Both Mr. Beasley and Mr. Ford provided a brief timeline of audit review, which is scheduled for some time in the month of October.

No further questions or discussions.

b. Recommendation as to Approval to Allocate Funds for the Stanley G. Tae Florida Prepaid College Foundation, Inc.

SFWIB Chairman Perez introduced the item and Mr. Beasley further presented.

Mr. Jeff Bridges moved the approval to allocate funds for the Stanley G. Tate Florida Prepaid College Foundation, Inc. Motion seconded by Mr. Bernardo Adrover; **Motion Passed Unanimously**

c. Recommendation as to Approval to Accept Funds for Project Second Chance for Incarcerated Parents with Minor Children

Mr. Beasley introduced the item and SFWIB Adult Programs Manager David Gilbert further presented.

Mr. Jeff Bridges moved the approval to accept funds for project second chance for incarcerated parents with minor children. Motion seconded by Mr. Luis Gazitua; **Motion Passed Unanimously**

12. Global Talent and Competitiveness Council

12.a. Recommendation as to Approval of Workforce Services Contractors

GTC Chairwoman Gilda Ferradaz introduced the item and Mr. Beasley further explained.

Mr. Phillip Ludwig moved the approval of workforce services contractors. Motion seconded by Ms. Michelle Maxwell; **Further discussion(s):**

She inquired about a potential contract for Monroe County centers and Mr. Beasley responded Career Team won the bid.

Ms. Maxwell inquired about due diligence and Mr. Beasley explained.

SFWIB Policy Manager Cheri Kavehersi provided further details.

Motion Passed Unanimously

[Ms. Michelle Maxwell stepped out of the meeting room]

12.b. Recommendation as to Approval to Allocate funds to Monroe County for an Employed Worker Training Initiative

GTC Chairwoman Ferradaz introduced and presented the item.

Dr. Denis Rod moved the approval to allocate funds to Monroe County for an Employed Worker Training Initiative. Motion seconded by Mr. Bernardo Adrover; **Motion Passed Unanimously**

[Ms. Michelle Maxwell returned]

12.c. Recommendation as to Approval to Allocate Funds to Big Brothers Big Sisters of Miami, Inc. for Take Stock in Children Program Administration

GTC Chairwoman Ferradaz introduced the item and presented the item.

Mr. Jeff Bridges moved the approval to allocate funds to Big Brothers Big Sisters of Miami I, Inc. Motion seconded by Mr. Juan Carlos del Valle; **Motion Passed Unanimously**

12. d. Recommendation as to Approval to allocate Funds to Miami-Dade County Public Schools for the Marathon High School Fire Academy Training Program

GTC Chairwoman Ferradaz introduced and presented the item.

Mr. Jeff Bridges moved the approval to allocate funds to Miami Dade County Public Schools for the Marathon High School Fire Academy Training Program. Motion seconded by Mr. Juan Carlos del Valle; **Motion Passed Unanimously**

12.e. Recommendation as to Approval to Allocate funds to Monroe County Public Schools for the Marathon High School Fire Academy

GTC Chairwoman introduced and presented the item.

Mr. Jeff Bridges moved the approval to allocate funds to Monroe County Public Schools for the Marathon High School Fire Academy. Motion seconded by Mr. Juan Carlos del Valle; **Motion Passed Unanimously**

13. Performance Council

13a. Recommendation as to Approval to Renew Existing Refugee Services Contracts for Program Year 2019-20

Chairman Perez introduced the item and Mr. Beasley further presented.

Dr. Denis Rod moved the approval to renew existing refugee services contracts for Program Year 2019-20. Motion seconded by Mr. Juan Carlos del Valle; **Motion Passed Unanimously**

Deferred Items:

10. B. Information – TechHire Summer Boot Camps Update

10. c. Information – Summer Youth Internship Program Update

Dr. Denis Rod commended Diana Ruiz (from the little Havana Center) for being recognized at a recent Miami-Dade Board of County Commission Meeting.

There being no further business to come before the Board, the meeting adjourned at 10:36am.



**SOUTH FLORIDA WORKFORCE INVESTMENT
BOARD AGENDA ITEM NUMBER: 2B**

AGENDA ITEM SUBJECT: MEETING MINUTES

DATE: February 20, 2020 at 9:30am
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OTHER ATTENDEES			
<i>Betty, Ph.D., Nicole - Unknown</i> <i>Chove lle, Aznar – Transit Alliance</i> <i>Cooper, Jamie – New Horizons Inc.</i> <i>Cordovi, Mayelin – Community Coalition, Inc.</i>		<i>Farinas, Irene – Adults Mankind Organization, Inc.</i> <i>Girnun, Arnie – New Horizons, Inc.</i> <i>Mendez, Jessy - Community Coalition Inc.,</i> <i>Someillian, Ana- Adults Mankind Organization, Inc.</i>	

Agenda items are displayed in the order in which they were discussed.

1. Call to Order and Introductions

SFWIB Chairman, Obdulio Piedra called the meeting to order at 9:35a.m., began with introductions and noted that a quorum of members had not been achieved.

2. a. Approval of SFWIB Meeting Minutes of September 5, 2019 and October 17, 2019

Deferred

3. Chairman’s Report

Deferred

4. Executive Director’s Report

4.a. Executive Director Update

Mr. Beasley presented his report and each member received a copy. The report contained information on: (1). Federal – Higher Education Act Reauthorization; (2) Federal – Appropriations/ Budget; (3) Local – Monroe County; (4) Local – Greater Miami Chamber of Commerce

Mr. Piedra asked whether if there was any representation from the Keys and Mr. Beasley responded, “No”.

4b. Transit Alliance Miami Presentation

Mr. Beasley introduced Azhur Chougale of Transit Alliance who appeared before the Board and presented.

Mr. Chi inquired about including potential partnerships with private entities (including private sector approach and feedback preferably private enterprises for service coverage areas with private entities). Mr. Chougale responded, “Yes”. He further explained that partnerships had been considered by Miami-Dade County Mayor’s office.” Mr. Chougale provided further details on ridership.

Mr. Roth inquired about the drop in ridership and Mr. Chougale explained.

There was continued discussion.

Executive Director Rick Beasley requested an approval for a letter of support

Mr. Piedra asked whether if a resolution in support of this initiative could be passed. Mr. Beasley the two proposed options (Coverage or Ridership) then further explained the differences.

There was continued discussion.

Mr. Manrique briefed the Board on a similar initiative (article) hosted by Commissioner Higgins and Miami Beach Mayor’s office as well as a wide range of other transportation plans. He recommended this item be deferred until a final report is released.

He recommended inserting a language regarding other plans currently in place and consider reviewing the plans prior to making a final decision.

There was continued discussion regarding transportation alliance.

5.c. Recommendation as to Approval to Accept and to Allocate Department of Children Families Refugee Employment and Training Program Funds

Mr. Beasley presented the item.

The consensus of the members present moved the approval. (Further action for ratification)

6d. Recommendation as to Approval of the Women-In-Tech Network Administrator Certification Training

Mr. Beasley presented the item.

The consensus of the members present moved the approval. (Further action for ratification)

6e. Recommendation as to Approval of the Women-In-Tech Network Administrator

Mr. Beasley presented the item.

The consensus of the members present moved the approval. (Further action for ratification)

5. Finance and Efficiency Council

5a. Information – Financial Report – August 2019

Mr. Beasley presented the item.

5. b. Information – Department of Economic Opportunity Monitoring Report

[Request to Speak (Public Hearing)]

Mr. Beasley introduced Dr. Nicole Betty who appeared before the Board and shared her concerns regarding current overall allocation of resources.

Mr. Beasley provided a brief background on Dr. Betty's filed grievance. He later recommended a meeting with staff to address her issues

Mr. Manrique asked whether if there was a time limit for request to speak public hearings. Miami-Dade Assistant County Attorney Shanika Graves responded that the average time limit is two to three minutes. Ms. Graves reiterated Mr. Beasley's recommendation.

Dr. Betty accepted the meeting request.

Deferred Items:

6. Global Talent Competitiveness Council

6a. Information – Summer Youth Employment Programs Update

6b. Information – Summer Youth Internship Program Update

6c. Information – TechHire Summer Internship Boot Camp Program Update

7. Performance Council

7.a. Information- Refugee Employment and Training Program Performance Overview

7.b. Information – Workforce Services Balanced Score Card Report

7.c. Information – Consumer Report Card

7.d. Youth Partners Regional Performance Update

There being no further business to come before the Board, the meeting adjourned at 10:36am.



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

AGENDA ITEM NUMBER: 2C

AGENDA ITEM SUBJECT: MEETING MINUTES

DATE: February 20, 2019 at 9:30AM
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 711 N.W. 72nd Avenue
 Miami, FL 33126

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OTHER ATTENDEES		

Agenda items are displayed in the order in which they were discussed.

1. Call to Order and Introductions

SFWIB Chairman, Andy Perez called the meeting to order at 9:35a.m., began with introductions and noted that a quorum of members had not been achieved.

2. a. Approval of SFWIB Meeting Minutes of September 5, 2019 and October 17, 2019

Deferred

3. Chairman's Report

Deferred

6b. Recommendation as to Approval to Accept Fiscal Year 2018-2019 Audit Reports

Executive Director Rick Beasley presented then introduced Mr. Tony Brunson of Anthony Brunson, PA appeared before the Board and presented the audit report.

Executive Director Rick Beasley recommended staff's approval to move forward with finalized audit prior to official deadline of December 31st.

Consensus of the members present recommended approval to submit final audit report.

Mr. Beasley announced this is successfully the 12th consecutive year of clean audits. He additionally briefed the Board on his journey as Executive Director.

Mr. Chi also commented that he witness Mr. Beasley's challenging journey of balancing the budget to the point of having to be hospitalized.

Mr. Roth congratulated Mr. Beasley and staff for another consecutive year of clean audits.

4. Executive Director's Report

4.a. Executive Director Update

Mr. Beasley presented his report and each member received a copy. The report contained information on: (1). Federal – Higher Education Act Reauthorization; (2) Federal – Appropriations/ Budget; (3) Local – Monroe County; (4) Local – Greater Miami Chamber of Commerce.

Mr. Chi announced of an outreach event by his organization to distribute baskets throughout the community. He additionally noted there would be donations totaling \$2 million dollars and various organizations and government entities have sponsored this effort.

Mr. Piedra asked whether if there was any representation from the Keys and Mr. Beasley responded, "No".

Chairman Perez inquired about the turnaround time for someone to be eligible to receive services offered by CSSF after moving to South Florida. Mr. Beasley explained. Ms. Ferradaz also explained.

There was continued discussion.

Mr. Beasley presented the future banker's program

Associate degree in Finance Banking

Motion moved by Mr. Joe Chi. Motion seconded by Ms. Gilda Ferradaz; Motion Passed Unanimously

Mr. Beasley presented the approval of allocation to the Greater Miami Chamber of Commerce.

(The Executive Committee Meeting took a vote)

7.a. Global Talent and Competitiveness Council

7.b. Recommendation as to Approval to Allocate Funds for the National Flight Academy Program

Chairman Perez introduced the item and Mr. Beasley further presented.

Ms. Gilda Ferradaz moved the approval to allocate funds for the National Flight Academy. Motion seconded by Vice-Chairman Charles Gibson; **Motion Passed Unanimously**

7.b. Recommendation as to Approval to Allocate Funds to Miami-Dade College for the Future Banker's Training Program

Vice-Chairman Gibson moved the approval to allocate funds to Miami Dade College for the future banker's training program. Motion seconded by Ms. Maria Garza; **Motion Passed Unanimously**

7c. Recommendation as to Approval to Allocate Funds to the Greater Miami Chamber of Commerce

Mr. Beasley noted that the item had not been approved by the Council.

Chairman Perez inquired about the requirement of a 2/3 vote of members present. Mr. Beasley noted the item would be deferred to a later date for approval.

Mr. Perez requested more details be provided on this report.

Miami-Dade Assistant County Attorney's Office clarified into record all items that would have to be deferred due to lack of 2/3 members present.

7A, 7B and 7C being deferred to a later date.

Chairman Perez shared his concern regarding the current issues with inconsistencies of quorum.

Mr. Beasley noted that letters will be sent out to all members that have not been regularly attending board meetings.

There was continued discussion regarding member's attendance.

Chairman Perez recommended having members bring coffee should they miss any meetings.

Ms. Ferradaz asked whether if the bylaw covers members attendance requirements.

Ms. Garza inquired about term limits and Mr. Beasley explained.

Chairman Perez recommended bringing in new blood /stakeholders.

Ms. Garza shared her feedback and concerns.

Dr. Rod shared his concerns regarding the early start times of Council meetings. He recommended the Council meetings later than 8:00am.

Dr. Rod recommended staff properly screen candidates that would assist the veteran's population.

He recommended ensuring staff know the in depth history and purpose for serving veteran population. He noted the current staff employed at the center is underage to understand the services required to assist veterans.

There was continued discussion.

Mr. Beasley explained that operation items are not board items.

Chairman Perez recommended Dr. Rod to create a policy for veteran's services for approval by the Board.

Ms. Garza shared her feedback on how to address the issue at committee level.

Deferred items:

- 4b. Recommendation as to Approval of 2020 SFWIB Meeting Calendar**
- 5. Executive Committee**
- 5a. Information – Direct Employment and Training of 2020 SFWIB Meeting Calendar**
- 5. b. Information – DCF WAR Reduce the Number of Families in Crisis**
- 5. c. Information – WIOA Local Planning Guidelines**
- 8.a. Performance Council**
- 8. b. Information – Workforce Service Balanced Score Card Report**
- 8.c. Information – Consumer Report Card**
- 8.d. Information – Youth Partners Regional Performance Update**

There being no further business to come before the Board, the meeting adjourned at 11:02am.



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2020

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: SFWIB CHAIRMAN'S REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2020

AGENDA ITEM NUMBER: 4a

AGENDA ITEM SUBJECT: SFWIB EXECUTIVE DIRECTOR'S REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2020

AGENDA ITEM NUMBER: 4b

AGENDA ITEM SUBJECT: 2020 SFWIB MEETING CALENDAR

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The SFWIB Executive Director recommends to the Board to Approve the 2019 SFWIB Meeting Calendar.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Maximizing collaborative partnerships**

BACKGROUND:

In accordance with Article III Section C of the SFWIB By-Laws, The Executive Director of the SFWIB shall serve ex officio as the Secretary of the SFWIB. The Secretary shall seek to insure that the proceedings of all SFWIB meetings, SFWIB committee meetings, and SFWIB task force meetings and any other meetings of the SFWIB are noticed and recorded in accordance with the Public Meetings Law of the State of Florida. As the duties are outlined, the Secretary recommends the approval of 2020 SFWIB Meeting Calendar.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

South Florida Workforce Investment Board (SFWIB)

2020 Schedule of Meetings

(Subject to Change)

Councils:

Global Talent
Competitiveness
Council

Performance
Council

Finance and
Efficiency
Council

January

Executive

Date

January 9, 2020

Time

8:15am

February

Executive

February 13, 2020

8:15am

Councils

February 20, 2020

8:00am

Board

February 20, 2020

9:30am

March

Executive

March 12, 2020

8:15am

April

Executive

April 9, 2020

8:15am

Councils

April 16, 2020

8:00am

Board

April 16, 2020

9:30am

May

Executive

May 14, 2020

8:15am

June

Executive

June 11, 2020

8:15am

Councils

June 18, 2020

8:00am

Board

June 18, 2020

9:30am

July

Executive

July 9, 2020

8:15am

August

Executive

August 13, 2020

8:15am

Councils

August 20, 2020

8:00am

Board

August 20, 2020

9:30am

September

Executive

September 10, 2020

8:15am

October

Executive

October 8, 2020

8:15am

Councils

October 15, 2020

8:00am

Board

October 15, 2020

9:30am

November

Executive

November 12, 2020

8:15am

December

Executive

December 3, 2020

8:15am

Councils

December 10, 2020

8:00am

Board

December 10, 2020

9:30am



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 10/17/2019

AGENDA ITEM NUMBER: 5a

AGENDA ITEM SUBJECT: ACCEPTANCE OF DEPARTMENT OF CHILDREN AND FAMILIES REFUGEE EMPLOYMENT AND TRAINING PROGRAM FUNDS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Finance and Efficiency Council recommends to the Board to Ratify the approval to accept and allocate \$7,500,000 in Refugee Employment and Training Program funds from the Department of Children and Families, as set forth below.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Maximizing collaborative partnerships**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB) received notification from the Department of Children and Families that the Refugee Employment and Training Program funding level for program year 2019-2020 will be in the amount of \$7,500,000.

CSSF Staff recommends to the Finance and Efficiency Council to recommend to the Board to accept the funding award and adjust the 2019-2020 budget accordingly. Additionally, CSSF recommends the allocation of funds to the approved RET providers.

FUNDING: Department of Children and Families Refugee Employment and Training Program

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 10/17/2019

AGENDA ITEM NUMBER: 5b

AGENDA ITEM SUBJECT: TECHHIRE NETWORK ADMINISTRATOR CERTIFICATION TRAINING

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board to Ratify the approval to allocate an amount not to exceed \$200,000 in Workforce Innovation and Opportunity Act funds to GEB Computer Training, LTD. dba New Horizons Computer Learning Center of South Florida, as set forth below.

STRATEGIC GOAL: **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

STRATEGIC PROJECT: **Close the digital skills gap**

BACKGROUND:

At the April 18, 2019 meeting, the South Florida Workforce Investment Board (SFWIB) approved funding for the first Women-in-Tech (WIT) training cohort. The program was held at the CareerSource South Florida TechHire Center for Women located at the Young Women's Christian Association (YWCA) of Miami. The goal of the cohort is to provide an opportunity for women to be trained in the Information Technology (IT) industry where women are underrepresented.

JMJ Clutch Enterprises LLC dba Wyncode Academy facilitated the first cohort in Web Development. Eleven women completed the program and are now trained as full stack web developers. Of the 11 program graduates, seven have been placed in full-time employment; however, staff of both Wyncode Academy and the SFWIB continues to work with the remaining participants to assist them in obtaining full-time employment.

In an effort to continue addressing the existing gender gap in the IT field, the SFWIB will collaborate with New Horizons Computer Learning Center of South Florida (New Horizons) to deliver the second IT training cohort as part of the WIT initiative. The training cohort for women will be held at the YWCA of Miami TechHire location.

The cohort will prepare up to 20 SFWIB eligible female participants to successfully complete the 12-week network administrator training, which will include instruction in CompTIA A+ and Net+, CISCO CCNA and Microsoft Azure Fundamentals. The SFWIB will provide training-related funding, and New Horizons will provide the relevant training and placement services. The total cost of the cohort is \$200,000.

FUNDING: Workforce Innovation and Opportunity Act

PERFORMANCE: As outlined below:

Number of Participants Served – 20

Number of Participants to Complete Training – 20

Number of Participants to be Placed in Jobs – 17

Number of Cohorts - 1

Cost Per Training - \$10,000.00

Cost Per Placement - \$11,764.71

Average Wage - \$20.55

Net Economic Benefit - \$30,979.29

Return-On-Investment - \$2.63

Economic Impact - \$526,648.00

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 10/17/2019

AGENDA ITEM NUMBER: 5c

AGENDA ITEM SUBJECT: MIAMI COMMUNITY VENTURES

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board to Ratify the approval to authorize staff to allocate an amount not exceed \$200,000 in Workforce Innovation and Opportunity Act funds to expand The Beacon Council Economic Development Foundation, Inc. Miami Community Ventures program, as set for below.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

At the June 25, 2019 meeting, the South Florida Workforce Investment Board (SFWIB) approved to renew funding for the Beacon Council Economic Development Foundation, Inc. (Beacon Council) for the Miami Community Ventures (MCV) pilot program scheduled to end no later than June 30, 2020.

The MCV is an innovative approach that connects social welfare recipients “structurally unemployed” and under-employed individuals to sustainable living wage jobs. The expanded MCV program will serve up to 200 participants who are public assistance recipients, returning citizens, and the disabled with an emphasis on sub-groups consisting of female head-of-household, veterans and at-risk youth (ages 19-29). The communities to be served will now expand to include areas in Miami Dade County with a 25% or higher poverty rate.

The program is designed to empower participants to succeed long-term by providing wrap-around support services in the areas of job training, childcare, success coaching, education (emphasizing financial literacy), and social services for up to three years. The MCV program is based on an existing award winning model in Michigan, which generated successful state audited results that exceeded all objectives.

The MCV program brings together partners that have an interest in giving back to the community, job creation, sustainable economic development, and alleviating poverty in under-served communities; and will extend their services and support as members of the MCV community stakeholder team. Specific roles will be defined with input from community stakeholder partners’ that will focus on ensuring all activities work together to best assist participants. The Miami-Dade Beacon Council will continue to serve as a conduit and is slated to launch the expanded program before the end of 2019.

In the following procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of the SFWIB. A two-thirds (2/3) vote of a quorum present is required to waive the competitive procurement process and award The Beacon Council Economic Development Foundation, Inc. an allocation not to exceed \$200,000 in WIOA Funds for Miami Community Ventures program.

FUNDING: Workforce Innovation and Opportunity Act

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 12/12/2019

AGENDA ITEM NUMBER: 5d

AGENDA ITEM SUBJECT: FISCAL AUDIT APPROVAL

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Finance and Efficiency Council recommends to the Board to Ratify the approval of the Fiscal Year 2018-2019 agency-wide Audit Reports, and the authorization to exercise the option to renew the Fiscal Auditors' contract for program year 2019-2020, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On December 14, 2017, the South Florida Workforce Investment Board (SFWIB) approved the negotiation of a contract with Anthony Brunson P.A. for the performance of an external independent audit of the agency's financial records and reports for Fiscal Year 2018-2019.

The SFWIB Fiscal Year 2018-2019 audit was recently completed by Anthony Brunson P.A. The audit was performed pursuant to generally accepted auditing standards, government auditing standards, and the Rules of Florida's Auditor General. It included a review of internal controls as well as compliance with applicable laws and regulations. Mr. Brunson will present the audit results to the members of the committee. Major items noted in the report include:

- An unmodified opinion on the financial statements, which fairly present the financial position of CareerSource South Florida for the year ending June 30, 2019;
- No deficiencies in internal control over financial reporting;
- No instances of noncompliance or other matters that are required to be reported in accordance with Government Auditing Standards;
- No disclosure of reportable conditions in internal control, in general;
- No disclosure of reportable conditions in internal control over major federal programs;
- No disclosure of any audit findings relative to the major federal award programs which are reportable under the US OMB Circular A-133 or Chapter 10.650, Rules of the Auditor General, State of Florida;
- No findings related to the audit of federal awards or state projects in the prior fiscal year.

In accordance with the Final Guidance (AWI FG 05-019) issued by the Florida Department of Economic Opportunity on Audit and Audit Resolution, dated August 12, 2005, auditors must appear before the Board, or an appropriate committee of the Board, to explain the opinions expressed by the auditor and to discuss the significance of any audit findings, including findings contained in the Management Letter. Copies of the audit, management letter, and any corrective action plan must be submitted to the DEO Inspector General, the State Auditor General's Office, Department of Financial Services, the Federal Audit Clearinghouse, as well as, to the Chief Elected Official for Workforce Development Area 23.

As stipulated in the contract with Anthony Brunson P.A., the SFWIB has the option to renew the contract for one additional year at this time. SFWIB staff recommends that the Finance and Efficiency Council recommends to the Boards to authorize staff to negotiate a one year extension of the contract for the performance of the 2019-2020 fiscal audit.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 12/12/2019

AGENDA ITEM NUMBER: 6a

AGENDA ITEM SUBJECT: NATIONAL FLIGHT ACADEMY

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$100,000 in Temporary Assistance for Needy Families (TANF) Program funds to support the National Flight Academy - Explore Ambition Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Joint contribution for youth career pathway models**

BACKGROUND:

The National Flight Academy (NFA) - Explore Ambition's mission is to inspire and educate future generations of leaders through positive exposure to Naval Aviation. The NFA program blends the culture and excitement of 21st century Aviation technology and core competencies in an exclusive, entertaining, engaging, and immersive environment to provide a learning adventure with a lasting impact.

The NFA program's application of Science, Technology, Engineering, and Mathematics (STEM) concepts are delivered in a non-traditional classroom style "hands-on and minds-on" learning environment that provides students with the opportunity to gain confidence in themselves and their ability to pursue career pathways in these fields of study. STEM education creates critical thinkers, increases science literacy, enables the next generation of innovators, and is critical in helping the United States remain a world leader.

The attendance of CareerSource South Florida Youth Programs participants at the NFA will broaden their perspective of career pathways in the Aerospace Industry and help in the development of leadership skills as preparation for their future as productive citizens and leaders.

Previously, the SFWIB partnered with the Mexican American Council, iCare, Kiwanis Club of Little Havana, Big Brother Big Sister, Take Stock In Children and the Miami Dade County Police Department in an effort to form a capacity building partnership that aligns career education and pathways to expose youth participants to STEM occupations.

Funding for the NFA Aviation Program for PY 2019-2020 covers the cost for tuition, classroom materials, T-Shirts, room and board on the Naval Base, Meals (Breakfast, Lunch, Dinner and Snacks), 24-hour security, field trips and academics for students to participate in STEM disciplines.

A total of up to 100 students will participate and visit the NFA during the 2020 Spring Break (March 22-27, 2020).

In the following procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of SFWIB. A two-thirds vote of a quorum present is required to waive the competitive procurement process and award the National Flight Academy, an allocation not to exceed \$100,000 in Temporary Assistance To Needy Families (TANF) funds to support the National Flight Academy-Explore Ambition Program cost.

FUNDING: Temporary Assistance for Needy Families

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 12/12/2019

AGENDA ITEM NUMBER: 6b

AGENDA ITEM SUBJECT: FUTURE BANKERS TRAINING CAMP PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$125,000 in Workforce Innovation and Opportunity Act Youth Program funds to support the Miami Dade College Future Bankers Training Camp Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Joint contribution for youth career pathway models**

BACKGROUND:

The Future Bankers Training Camp (Future Bankers Camp) Program is designed to motivate and tap into the talent of minority students in low income areas and provide them with a promising career path in the financial services industry. Upon completing the program, students are eligible to receive the American Bankers Association (ABA) and America Institute of Banking (AIB) Bank Tellers Certificates. Students that graduate high school are eligible for a Miami-Dade College (MDC) Vocational Certificate, which allows them to work towards an Associate of Science degree in Financial Services. Students may also participate in industry based internships with partnering financial institutions.

The Future Bankers Camp is partnering with the Cuban America National Council (CNC) Youth Program to facilitate the recruitment of youth participants into the program. This innovative four week camp provides hands-on experience for future students interested in a financial services career. The camp provides students with the opportunity to enhance their math, communication and financial literacy skills by completing an internship with a financial institution and receiving an industry certification. The program will take place from June 1-26, 2020.

The Future Bankers Camp received matching program dollars from various banking institutions for Program Year (PY) 2018-2019 and provided opportunities to students as follows:

Future Bankers Training Program	
# of program participants	50
# of who completed 150 classroom training	50
# of participants who participated in an Internship	50
# of participants who received the ABA Bank Tellers Certification	50
# of Financial Institutions that Provided Internship	31
# of High schools who participated in the program	13

The Future Bankers Camp is supported by more than 32 local banks and is aligned with the Miami-Dade County Public Schools district's partnership and involvement in the One Community One Goal Targeted Industries Implementation Plan.

The track for PY 2019-2020 will include Teller and Customer Service Training. The Customer Service track includes a 3-credit class through MDC. Upon successful completion of the camp, students will be eligible to receive the American Bankers Association Bank Teller and Customer Service Representative Certificates. This national industry standard certificate meets the educational requirement for the certification exam offered by the Institute of Certified Bankers. Miami-Dade County Public Schools students enrolled in the Academy of Finance programs are also welcome to participate in the Future Bankers Camp.

In following the procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement, as it is recommended by the Executive Director that this is in the best interest of the SFWIB. A two-thirds vote of the quorum present is required to waive the competitive procurement process and award to Miami-Dade College an allocation not to exceed \$125,000 in Workforce Innovation and Opportunity Act (WIOA) Youth funds for the Future Bankers Training Camp Program.

FUNDING: Workforce Innovation and Opportunity Act Youth

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 12/12/2019

AGENDA ITEM NUMBER: 6c

AGENDA ITEM SUBJECT: GREATER MIAMI CHAMBER OF COMMERCE STRATEGIC PLAN INITIATIVE

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$50,000 in Workforce Services Funding to support the Greater Miami Chamber of Commerce strategic plan initiative, as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Engage employers and seek continuous feedback**

BACKGROUND:

The Greater Miami Chamber of Commerce (GMCC) has indicated that Miami is at a crossroad. Despite the incredible progress achieved within the past 10 years, the future trajectory will be determined by how GMCC address some incredible challenges. Traffic continues to snarl the daily commute which impacts the productivity of workers and the transportation of goods through the county and country. Affordable workforce housing continues to challenge the household budgets of even higher paid professionals, to say nothing of its impact on workers at the lower echelon of our service economy. Sea-level rise threatens to take back much of the hard-fought real estate development that is attracting talent and industries to Miami-Dade. There is a growing gap between current and future jobs and a skilled workforce to fulfill them (Florida has about 400,000 people looking for jobs and 200,000 jobs looking for people). All of these issues are not insurmountable, but they will become even more complex within the next 10 years when an additional 800,000 to 1 million new residents are expected to arrive in Miami-Dade County.

The GMCC is the voice of the South Florida business community and has been uniquely positioned as the civic engine that fuels the advancement of our great community. However, with such a quickly changing landscape and disruptive issues so vastly different from the challenges of the past, the GMCC needs to engage in an intensive strategic planning process that examines current and future trends in the economy, the job market, the environment, education, technology and civic life in general. This planning process will need to survey various industries and sectors, take heed of where our community partners are heading, and understand on a deep level needs and expectations of a new generation of business leaders who operate much differently from those of the past.

The GMCC would look to its membership to find the talent to conduct the study, and we are hopeful that it will lead to substantial cost reduction through the donation of in-kind services. Much of the research needed will be obtained from member colleges, universities and partners such as the Beacon Council and the Greater Miami Convention and Visitors Bureau. There inevitably will be costs such as partial consultative charges, meeting expenses, printing, etc., that need to be covered to complete the strategic plan, and therefore, we seek a grant of \$50,000 from our partners at Career Source South Florida. In return, we would promote Career Source South Florida as a sponsor of the plan and involve its principals in the planning process and the presentation of the final plan.

In the following procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of SFWIB. A two-thirds vote of a quorum present is required to waive the competitive procurement process and award the Greater Miami Chamber of Commerce, an allocation not to exceed \$50,000 in Workforce Services funds to support the GMCC Strategic Plan.

FUNDING: Workforce Services Funding (WIOA, TANF, UI, etc.)

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2020

AGENDA ITEM NUMBER: 7a

AGENDA ITEM SUBJECT: USDOL FLORIDA WIOA COMPREHENSIVE MONITORING REVIEW

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On January 10, 2020, CSSF staff received notification of that the Atlanta Region 3, U.S. Department of Labor, Employment and Training Administration (ETA) is scheduled to conduct a Targeted Program Compliance and Assistance Review (TPCAR) of workforce programs in the State of Florida. The TPCAR is a comprehensive onsite review that will focus primarily on Workforce Innovation and Opportunity Act (WIOA) programs and will assess selected areas of program implementation at the state and local levels. The onsite review will include a state-level and local area workforce review. The two local areas selected by the USDOL ETA for the review are CareerSource North Central Florida and CareerSource South Florida.

The purpose of the review is to assess programmatic and financial operations and will include a review of policies, procedures, and performance outcomes of programs operated under Workforce Innovation and Opportunity Act (WIOA), Wagner Peyser, and selected discretionary grants for Program Year (PY) and Fiscal Year (FY) 2017, 2018, and 2019. The review will be conducted over a four-week period, beginning the week of February 10, 2020 with an entrance conference and conclude the week of March 16, 2020.

USDOL ETA has tentatively scheduled the local area review for CareerSource South Florida to be held during the week of February 24th. DEO will work with the USDOL ETA regional office staff and the local designated contact person on the exact dates and logistics for the on-site review.

Attached is the official USDOL notice and the list of documents being requesting from the local areas. Although the attached notice has a January 9, 2020 due date, DEO requested and received an extension from USDOL ETA for the document submission. The documents are now due to USDOL ETA from DEO by Thursday, January 23, 2020. DEO requested CSSF to submit the requested documents by Tuesday, January 21, 2020.

What are the requested documents for DEO?

1. Local point of contact (name, email address and phone number) of the person DEO will communicate and coordinate with for information requests.
2. Requested documentation (see attachment) emailed to Trina Travis at Trina.Travis@deo.myflorida.com, no later than close of business Tuesday, January 21, 2020. When submitting the documents, please name them as described in the attached document, to include the LWDB name and the document title. For example:
 - a. LL-1 – CareerSource South Florida WDB MOUs with all WIA WIOA service providers
 - b. LL-2 – CareerSource North Central Florida LEO CEO Agreements

FUNDING: N / A

PERFORMANCE: N / A

ATTACHMENT

U.S. Department of Labor

Employment and Training Administration
Sam Nunn Atlanta Federal Center
Room 6M12 – 61 Forsyth Street S.W.
Atlanta, Georgia 30303



December 27, 2019

Mr. Ken Lawson
Florida Department of Economic Opportunity
The Caldwell Building, Suite 212
107 East Madison Street, MSC 100
Tallahassee, Florida 32399-4120

Dear Mr. Lawson:

This letter serves to inform you that the Atlanta Region 3, U.S. Department of Labor, Employment and Training Administration (ETA) is scheduled to conduct a Targeted Program Compliance and Assistance Review (TPCAR) of workforce programs in the State of Florida. Regional Office staff has been in contact with state staff regarding the review and will continue to work together to coordinate the schedule of activities.

The TPCAR is a comprehensive onsite review that will focus primarily on Workforce Innovation and Opportunity Act (WIOA) programs and will assess selected areas of program implementation at the state and local levels. The review will be conducted over a four-week period, beginning the week of January 27, 2020 and concluding the week of March 9, 2020. In preparation for this review, we will be working closely with staff identified by your agency for coordination and planning purposes.

The purpose of the review is to assess programmatic and financial operations, including policies, procedures, and performance outcomes of programs operated under the WIOA, Wagner-Peyser Act (WP), and selected Discretionary grants, as appropriate.

The review includes programmatic and administrative/fiscal components for Program Year (PY) and Fiscal Year (FY) 2017, 2018, and 2019 and encompasses the following programs: WIOA Title I, WP, Workforce Information Grant (WIG/LMI), Migrant and Seasonal Farm Workers (MSFW), National Dislocated Worker Grants (NDWG), Trade Adjustment Assistance (TAA), Work Opportunity Tax Credit (WOTC), American Apprenticeship, and Senior Community Service Employment Program (SCSEP) grant activities for the periods mentioned above, and as appropriate, selected Discretionary grants.

The TPCAR onsite review will include state-level and local area workforce reviews. Monitoring will include onsite visits and discussions with staff from the Department of Economic Opportunity and CareerSource Florida and two Local Workforce Development Areas (LWDAs) to be named under separate correspondence within the next few days. Information on the selected Discretionary grants will also be forthcoming.

The Regional Office team will also review a selection of participant files for PY 17, PY 18, and PY 19. Regional Office staff will request a list of participants from which to draw a selection for

U.S. Department of Labor

Employment and Training Administration
Sam Nunn Atlanta Federal Center
Room 6M12 – 61 Forsyth Street S.W.
Atlanta, Georgia 30303



review for the Program Years indicated above and as needed, any preceding program year(s) that are inclusive of participant service records. The review team will require access to the electronic and paper portions of selected files in the state's case management system.

We invite the division directors or designated program staff to brief the ETA team on the implementation of WIOA, including best practices and challenges related to the programs. We will also work with your staff to secure a workspace(s) for document reviews and private area in order to conduct interviews with staff, participants, and selected workforce development board members. Other logistical requests will be coordinated as needed by the team lead, Ms. Jessica Otieno. The review will include onsite visits to two LWDAs. We ask that appropriate staff and program information are available for these reviews.

A summary of information needed from the state and local workforce areas prior to the visit is included with this letter. Two of the enclosures include primary grant numbers that will be the focus of this review, as well as a table of documents needed for review prior to the visit, along with the corresponding reviewers' contact names for submitting the documents.

The onsite targeted program review will examine the State's practices and progress in key areas of WIOA implementation, including the following:

- Overall implementation of provisions in WIOA;
- One-stop operator competitive procurement;
- Infrastructure Costs Funding Agreement (IFA) ;
- Memorandum of Understanding (MOU);
- One-stop certification, including operation of the state's American Job Center system;
- Implementation of the 75% older youth expenditure and 20% youth work experience expenditure requirements;
- Administrative and financial standards under the respective acts and regulations, inclusive of selected financial reports for selected period of time; and
- Program performance.

In addition, the review will consider State practices and progress related to:

- Coordination of Rapid Response, Business Services, Dislocated Worker, National Dislocated Worker Grants efforts to mitigate dislocations and support the return of workers to employment;
- Coordination of One-stop Operations
- Integration of TANF with the One Stop system and assistance sought

The Regional Office review team plans to begin the state-level review with an onsite entrance conference with State personnel on January 27, 2020. The Regional Office review team will also schedule an exit debrief upon conclusion of the site visits which will include results from the state and local areas reviews. The review team will provide the State with a summary of findings and written report after the conclusion of all site visits and the exit conference.

U.S. Department of Labor

**Employment and Training Administration
Sam Nunn Atlanta Federal Center
Room 6M12 – 61 Forsyth Street S.W.
Atlanta, Georgia 30303**



I would like to thank the State and local area staff in advance for their assistance in coordinating the logistics of this review. The Regional Office review team will continue to work with State and local area staff to finalize the agenda and will schedule a conference call in the near future to confirm the agenda and finalize the review arrangements. Once confirmed, the Regional Office team will share the detailed schedule with State and local staff.

Please submit the attached requested information electronically and or by mail no later than Thursday, January 9, 2020 to allow time for team members to review the materials. Submit all documents via email to Otieno.jessica@dol.gov.

We will make every effort to complete the review with minimal disruption to your program operations. If you have any questions regarding this visit, please contact Ms. Jessica Otieno at (404) 302-5379 or by e-mail, Otieno.jessica@dol.gov.

Sincerely,

A handwritten signature in blue ink, which appears to read "W. Tompoe", is positioned below the word "Sincerely,".

Winston Tompoe
Regional Director, Office of State Systems

Cc:

Ruth Dillard

Michelle Dennard

Richard Prudom

Requested Documentation and Information – Florida Comprehensive Review

Document Number	Local Level Requests (Administrative, Program)
LL-1	<ul style="list-style-type: none"> WDB MOUs with all WIA/WIOA service providers
LL-2	<ul style="list-style-type: none"> LEO/CEO Agreements
LL-3	<ul style="list-style-type: none"> LEO Designated Fiscal Agent
LL-4	<ul style="list-style-type: none"> One-Stop Operator Agreement
LL-5	<ul style="list-style-type: none"> WDB policies and procedures for all grants being reviewed including code of conduct and conflict of interest
LL-6	<ul style="list-style-type: none"> Articles of Incorporation (WDB)
LL-7	<ul style="list-style-type: none"> Board By-Laws
LL-8	<ul style="list-style-type: none"> Local WDB Plan (DEO providing link to local plans from website)
LL-9	<ul style="list-style-type: none"> WDB Employment Agreements
LL-10	<ul style="list-style-type: none"> WDB Staff job descriptions and duties
LL-11	<ul style="list-style-type: none"> WDB Member List
LL-12	<ul style="list-style-type: none"> Procedures for integrating local board members
LL-13	<ul style="list-style-type: none"> Board Minutes – available in electronic format (DEO providing link to local board website)
LL-14	<ul style="list-style-type: none"> List of current board members, affiliation, positions and their area of representation

Document Number	Wagner- Peyser/One-Stop Delivery System
WP-2	<ul style="list-style-type: none"> Copy of all MOUs and partner agreements for local areas
WP-3	<ul style="list-style-type: none"> Copy of executed resource sharing agreements
WP-4	<ul style="list-style-type: none"> Copy of local cost allocation plans
WP-5	<ul style="list-style-type: none"> Flow chart-operational plan of Career Centers to be visited
WP-6	<ul style="list-style-type: none"> Each AJC's procedures on service delivery/case management of participants
WP-7	<ul style="list-style-type: none"> Wagner-Peyser colocation policy/procedures, as applicable



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2020

AGENDA ITEM NUMBER: 7b

AGENDA ITEM SUBJECT: 2016-2020 STRATEGIC GOALS OPERATIONAL PLAN UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

At its June 21, 2018 meeting, the SFWIB approved revised strategies to the 2016-2020 Strategic Goals Operational Plan. The goals are expected to influence future policy discussions and funding decisions. The following are the approved strategic goals:

- Goal 1: Build a Demand-Driven System with Employer Engagement
- Goal 2: Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery
- Goal 3: Improve Services for Individuals with Barriers
- Goal 4: Dedicated Commitment to Youth Participation
- Goal 5: High ROI through Continuous Improvements
- Goal 6: Strong Workforce System Leadership

As part of the implementation efforts, SFWIB staff developed a tool to track the six strategic goals as they are accomplished. The Strategic Goal Operational Plan Monitoring Tool assists staff in tracking which strategies have been utilized, addresses initiatives and strategies yet to be implemented, as well as, the overall progress in achieving the goals.

The attached report summarizes the initiatives and strategies implemented to accomplish the six goals during the 2019-2020 program year to date.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

STRATEGIC GOALS OPERATIONAL PLAN MONITORING TOOL

STRATEGIES					GOAL 1
A.	B.	C.	D.	E.	
Engage Employers and Seek Continuous Feedback	Ensure all service providers and career centers implement employers engagement in their operations	Partner with Economic Development to Assist Targeted Industries	Close the skills gap through work-based learning	Create entrepreneurship initiatives	Build a Demand-Driven System with Employer Engagement
Number of Agendas Utilizing These Strategies					Number of Agendas Utilizing This Goal
0	0	0	0	0	2

STRATEGIES					GOAL 2
A.	B.	C.	D.	E.	
Develop Integrated Business Service Teams	Maximize use of the Employ Florida Marketplace (EFM) Among Workforce System Partners	Strengthen the Partnership with WIOA Required Partners	Seek excellence in customer service	Improve the efficiency of career center operations	Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery
Number of Agendas Utilizing These Strategies					Number of Agendas Utilizing This Goal
0	0	0	0	0	2

STRATEGIES			GOAL 3
A.	B.	C.	
Develop specific programs and initiatives	Improve Employment Outcomes	Ensure compliance with WIOA Section 188	Improve Services for Individuals with Barriers
Number of Agendas Utilizing These Strategies			Number of Agendas Utilizing This Goal
0	2	0	6

STRATEGIES				GOAL 4
A.	B.	C.	D.	
Expand Career Exploration and Pathways Programs	Joint Contribution for Youth Career Pathway Models	Youth Entrepreneurial Skills Training Programs	Improve Service Delivery and Outcomes	Dedicated Commitment to Youth Participation
Number of Agendas Utilizing These Strategies				Number of Agendas Utilizing This Goal
0	11	0	0	13

STRATEGIES			GOAL 5
A.	B.	C.	
Enhance CSSF Performance System	Improve Credential Outcomes for Job Seekers	Provide Technical Assistance to Service Providers	High ROI Through Continuous Improvement
Number of Agendas Utilizing These Strategies			Number of Agendas Utilizing This Goal
0	0	0	1

STRATEGIES					GOAL 6
A.	B.	C.	D.	E.	
National Leader in an ROI-Focused Enterprise	Use LMI Data for Policy Development	Maximizing Collaborative Partnerships	Strengthen Workforce System Accountability	Enhance Board Leadership	Strong Workforce System Leadership
Number of Agendas Utilizing These Strategies					Number of Agendas Utilizing This Goal
0	0	1	1	0	3

GOAL 1 - Build A Demand Driven System with Employer Engagement

						PERFORMANCE OUTCOMES					
		AGENDA ITEM SUBJECT	AGENDA ITEM TYPE	RECOMMENDATION TYPE	STRATEGY	FUNDING	NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS	RETURN ON INVESTMENT	
#	BOARD MEETING DATE					INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL
1	09/05/19	Allocate funds to Monroe County for an Employed Worker Training Initiative	Approval	Initiative	Engage Employers and Seek Continuous Feedback	\$ 6,300.00	4	4	\$ 1,575.00	N/A	N/A
2	12/12/19	Allocate Funds to the Greater Miami Chamber of Commerce	Approval	Initiative	Engage Employers and Seek Continuous Feedback	\$ 50,000.00	N/A	N/A	N/A	N/A	N/A
3											
4											
5											
6											
TOTAL:						\$ 56,300.00		0	\$ 1,575.00	\$0.00	\$0.00

2

0

Enhance Board Leadership

GOAL 2 - Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery

						PERFORMANCE OUTCOMES					
		AGENDA ITEM SUBJECT	AGENDA ITEM TYPE	RECOMMENDATION TYPE	STRATEGY	FUNDING	NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS	RETURN ON INVESTMENT	
#	BOARD MEETING DATE					INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL
1	09/05/19	Approval of Workforce Services Contractors	Approval	Policy	Improve Service Delivery and Outcomes	N/A	N/A	N/A	N/A	N/A	N/A
2	10/17/19	Women-In-Tech Network Administrator Certification Training	Approval	Initiative	Close the Digital Skills Gap through work-based learning	\$ 200,000.00	20	Pending Program Completion	\$ 10,000.00	\$ 2.63	N/A
3											
4											
5											
Total:						\$ 200,000.00		0	\$ 10,000.00	\$2.63	\$0.00

GOAL 3 - Improve Services for Individuals with Barriers

#	BOARD MEETING DATE	AGENDA ITEM SUBJECT	AGENDA ITEM TYPE	RECOMMENDATION TYPE	STRATEGY	PERFORMANCE OUTCOMES					
						FUNDING	NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS	RETURN ON INVESTMENT	
						INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL
1	08/08/19	Comcast Internet Essentials Expansion	Informational	Initiative	Close the Digital Skills Gap through work-based learning	N/A	N/A	N/A	N/A	N/A	N/A
2	09/05/19	Accept funds for Project Second Chance for Incarcerated Parents with Minor Children	Approval	Initiative	Develop specific programs and initiatives	\$ 135,000.00	N/A	N/A	N/A	N/A	N/A
3	09/05/19	Renew Existing Refugee Services Contracts for Program Year 2019-2020	Approval	Policy	Improve Employment Outcomes	N/A	N/A	N/A	N/A	N/A	N/A
4	10/17/19	Accept and Allocate Department of Children and Families Refugee Employment and Training Program Funds	Approval	Programmatic	Maximizing Collaborative Partnerships	\$ 7,500,000.00	N/A	N/A	N/A	N/A	N/A
5	10/17/19	Allocate Funds for the Miami Community Ventures	Approval	Initiative	Improve Employment Outcomes	\$ 200,000.00	200	Pending Program Completion	N/A	N/A	N/A
6	12/12/19	DCF WAR Reduce the Number of Families in Crisis	Informational	Initiative	Strengthen the Partnership with WIOA Required Partners	N/A	N/A	N/A	N/A	N/A	N/A
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9											
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14											
15											
Total:						\$ 7,835,000.00		0	\$ -	\$0.00	\$0.00

GOAL 4 - Dedicated Commitment to Youth Participation

#	BOARD MEETING DATE	Agenda Item Subject	Agenda Item Type	RECOMMENDATION TYPE	Strategy	PERFORMANCE OUTCOMES					
						FUNDING	NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS	RETURN ON INVESTMENT	
						INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL
1	07/18/19	TechHire Summer Boot Camp Training Providers	Approval	Programmatic	Close the Digital Skills Gap through work-based learning	\$ 1,020,000.00	N/A	N/A	N/A	N/A	N/A
2	07/18/19	Accept a Donation for the City of Miami Gardens Summer Youth Employment Program	Approval	Programmatic	Joint Contribution for Youth Career Pathways Models	\$ 55,000.00	N/A	N/A	N/A	N/A	N/A
3	08/08/19	TechHire Summer Boot Camp Update	Informational	Programmatic	Joint Contribution for Youth Career Pathways Models	N/A	N/A	N/A	N/A	N/A	N/A
4	08/08/19	Summer Youth Internship Program Update	Informational	Programmatic	Joint Contribution for Youth Career Pathways Models	N/A	N/A	N/A	N/A	N/A	N/A
5	09/05/19	Allocate funds for the Stanley G. Tate Florida Prepaid College Foundation, Inc.	Approval	Initiative	Joint Contribution for Youth Career Pathways Models	\$ 498,429.12	57	Pending Program Completin	N/A	N/A	N/A
6	09/05/19	Allocate funds to Big Brothers Big Sisters of Miami, Inc. for Take Stock in Children Program Administration	Approval	Initiative	Joint Contribution for Youth Career Pathways Models	\$ 250,000.00	N/A	N/A	N/A	N/A	N/A
7	09/05/19	Allocate funds to Miami Dade County Public Schools for the Miami-Dade Youth Pre-Apprenticeship Career and Technical Training Initiative	Approval	Initiative	Joint Contribution for Youth Career Pathways Models	\$ 250,000.00	120	86	N/A	N/A	N/A
8	09/05/19	Allocate funds to Monroe County Public Schools for the Marathon High School Fire Academy	Approval	Initiative	Joint Contribution for Youth Career Pathways Models	\$ 87,300.00	12	Pending Training Completion	N/A	N/A	N/A
9	10/17/19	Summer Youth Employment Programs Update	Informational	Programmatic	Expand Career Exploration and Pathways Programs	N/A	N/A	N/A	N/A	N/A	N/A
10	10/17/19	Summer Youth Internship Program Update	Informational	Programmatic	Joint Contribution for Youth Career Pathways Models	N/A	N/A	N/A	N/A	N/A	N/A
11	10/17/19	TechHire Summer Boot Camp Program Update	Informational	Programmatic	Joint Contribution for Youth Career Pathways Models	N/A	N/A	N/A	N/A	N/A	N/A
12	12/12/19	Allocate funds for the National Flight Academy Program	Approval	Initiative	Joint Contribution for Youth Career Pathways Models	\$ 100,000.00	100	Program Cancelled	N/A	N/A	N/A
13	12/12/19	Allocate funds to Miami-Dade College for the Futur Banker's Training Program	Approval	Initiative	Joint Contribution for Youth Career Pathways Models	\$ 125,000.00	N/A	N/A	N/A	N/A	N/A
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Total:						\$ 2,385,729.12	0		\$ -	\$0.00	\$0.00

GOAL 5 - High ROI Through Continuous Improvement

						PERFORMANCE OUTCOMES					
#	BOARD MEETING DATE	Agenda Item Subject	Agenda Item Type	RECOMMENDATION TYPE	Strategy	FUNDING	NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS	RETURN ON INVESTMENTS	
						INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL
1	12/12/19	Accept Fiscal Year 2018-2019 Audit Reports	Approval	Policy	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A
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18											
Total:						\$ -		0	\$ -	\$0.00	\$0.00

Goal 6 - Strong Workforce System Leadership

#	BOARD MEETING DATE	Agenda Item Subject	Agenda Item Type	RECOMMENDATION TYPE	Strategy	PERFORMANCE OUTCOMES					
						FUNDING	NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS	RETURN ON INVESTMENTS	
						INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL
1	12/12/19	Approval of the 2020 SFWIB Meeting Calendar	Approval	Policy	Maximizing Collaborative Partnerships	N/A	N/A	N/A	N/A	N/A	N/A
2	12/12/19	Direct Employment and Training Services Provider Performance Report	Informational	Programmatic	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A
3	12/12/19	WIOA Local Planning Guidelines	Discussion	Policy	Strengthen the Partnership with WIOA Required Partners	N/A	N/A	N/A	N/A	N/A	N/A
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18											
19											
Total:						\$ -		0	\$ -	\$0.00	\$0.00



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2020

AGENDA ITEM NUMBER: 7c

AGENDA ITEM SUBJECT: SUMMER YOUTH INTERNSHIP PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Executive Committee recommends to the Board the approval to allocate an amount not exceed \$1,500,000 in Temporary Assistance for Needy Families (TANF) funds to Miami-Dade County Public Schools for the Summer Youth Internship Program (SYIP), set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

At the February 15, 2018 meeting, the South Florida Workforce Investment Board (SFWIB) approved funding to support the Together for Children Youth Initiative. The Together for Children Youth Initiative includes a partnership with Miami-Dade County, The Children's Trust, Miami-Dade County Public Schools (The School Board), the Foundation for New Education Initiatives, Inc., and the SFWIB. The initiative launched the SYIP to provide employment opportunities to South Florida's future workforce, while decreasing crime within Miami-Dade County.

Together for Children is a coalition of government, education, business, law enforcement, justice, and funding entities that have joined together to leverage resources that promote youth safety and addresses the root cause of breaking a cycle of youth violence plaguing communities. The coalition of partners recruited a total of 3,045 youth in the 2019 SYIP.

The following are the overall program results for the 2019 SYIP:

- Of the 3,896 youth who were recruited and applied to the internship program, 3,055 were placed with 839 Miami-Dade County organizations.
- 3,045 (99%) completed the program.
- The program intentionally recruited participants from high risk populations. 80% (2,456) qualified for free/reduced lunch and 8% (258) were youth with disabilities.

A total of 2,450 participants completed the program and earned high school credits. In addition 123 youth received college credit through dual enrollment.

The following chart provides a side-by-side comparison of the SYIP outcomes for the funding SFWIB invested:

SYIP CATEGORIES	PY2018	PY2019
SFWIB Funding Invested	\$1,500,000	\$1,500,000
Youth Served / Completed	894	913
Qualified for Free and Reduced Lunch	894	913
Youth with a Disability	55	37
Earned High School Credit	100%	100%
Cost Per Youth Completed	\$1,678	\$1,642

The Executive Committee is recommending the Board invest Temporary Assistance for the Needy Families (TANF) funds to cover summer youth employment activities and services for youth with barriers to employment, particularly those youth whose families are receiving cash and or free or reduced lunch.

The SYIP will provide participants ages 15-18 with 30 hours of work per week and a wage subsidy of \$1,237.50 over a five week period. In addition to receiving a wage subsidy, participants will earn high school course credits and be given an opportunity to earn college credits. The wage subsidy will consist of the following:

- \$112 within the first week of the internship to cover transportation and other incidental expenses to help remove barriers that may prohibit participation; and
- Two subsequent payments of \$567.50 each.

These funds will be distributed via direct deposit through collaboration with the South Florida Educational Federal Credit Union and the Foundation for New Initiatives, Inc.

The internships will assist youth in obtaining needed skills while gaining a better understanding of the workplace by linking participants to employers that will provide work experience and career advice.

The SYIP recruitment will begin in April 2020 and the program will end in September 2020.

In the following procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it recommended by the Executive Director that this is in the best interest of the SFWIB. A two-thirds (2/3) vote of a quorum present is required to waive the competitive procurement process and award Miami-Dade County Public Schools, an allocation not to exceed \$1,500,000 in Temporary Assistance for Needy Families Funds for the Summer Youth Internship Program.

FUNDING: Temporary Assistance for Needy Families

PERFORMANCE: The following chart contains the proposed performance outcomes for the PY2019 SYIP:

SYIP CATEGORIES	PY2020
SFWIB Funding Invested	\$1,500,000
Youth Served / Completed	789
Qualified for Free and Reduced Lunch	789
Youth with a Disability	78
Earned High School Credit	100%
Cost Per Youth Completed	\$1,901

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2020

AGENDA ITEM NUMBER: 8a

AGENDA ITEM SUBJECT: FINANCIAL REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The Finance and Efficiency Council's primary goal is to work to ensure that the Board is in good financial health, its assets are protected, and its resources are used appropriately and accounted for sufficiently. Accordingly, the attached un-audited financial report for the month of December 2019 is being presented for review by the Board members.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2020

AGENDA ITEM NUMBER: 8b

AGENDA ITEM SUBJECT: ACCEPTANCE OF WIOA STATE LEVEL FUNDS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Finance and Efficiency Council recommends to the Board the approval to accept \$20,833 in Workforce Innovation and Opportunity Act State Level Funds, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

On January 9, 2020, the South Florida Workforce Investment Board (SFWIB) received a Notice of Fund Availability from the Department of Economic Opportunity (DEO) of the State of Florida for a total award of \$20,833 in Workforce Innovation and Opportunity Act (WIOA) State Level Funds.

The purpose of the award is to provide WIOA eligible participants with foundational skills training such as soft and employability skills. Eligible participants will be provided with reliability, time management, communication, leadership, and problem solving skills training.

FUNDING: WIOA Adult, Youth, and Dislocated Worker

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2020

AGENDA ITEM NUMBER: 8c

AGENDA ITEM SUBJECT: ACCEPTANCE OF COMCAST FUNDS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Finance and Efficiency Council recommends to the Board the approval to accept \$25,000 in Comcast Funds and allocate to the WOW Center, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Close the digital skills gap**

BACKGROUND:

CareerSource South Florida (CSSF) in partnership with the WOW Center submitted a proposal for the Internet Essentials Accelerator Grant through Comcast. A copy of the proposal is attached. The funds will be provided to the WOW Center to purchase assistive technology equipment to empower adults with developmental disabilities through cutting-edge programs.

The WOW Center is an organization committed to making Miami a more inclusive community by empowering adults with developmental disabilities to reach their potential and highest level based on their unique abilities. WOW is an Adult Day Training (ADT) center that currently supports and serves over 200 adults with developmental disabilities (autism, cerebral palsy, intellectual disabilities, Down syndrome, Prader-Willi syndrome, spina bifida) from Miami-Dade County. The participant age is 21 to 80 years of age. All of the adults who attend WOW have experienced a drop in supports and opportunities once they have graduated from High School. For them, continuing supports into adulthood is crucial to their continued development and maintenance of quality of life.

The WOW Center empowers adults with developmental disabilities through cutting-edge programs such as; Music Therapy, Life & Work skills, Art Therapy, Supported Employment, Occupational Therapy, Sports and Fitness, and a STEM classroom. These programs strive to collaborate with community partnerships to fuel our mission of making Miami more inclusive. The adults that attend WOW have the same desires (and rights) to live significant, productive, lives as anyone else. Unfortunately, many misconceptions still exist about this population, making it difficult to exercise the skills they learn at places like WOW.

On December 23, 2019, CareerSource South Florida received a check from Comcast for a total award of \$25,000. CSSF staff recommend the allocation of Comcast funds to the WOW Center.

FUNDING: Comcast (Unrestricted)

PERFORMANCE: N/A

ATTACHMENT



INVOICE

DATE: FEBRUARY 14, 2020

TO:
 Ms. Marta M. Casas-Celaya, APR
 Director, External Affairs
 COMCAST
 5915 Ponce de Leon Boulevard, Suites 63/64
 Coral Gables, FL 33146

FOR:
 Invoice for Internet Essentials Accelerator Grant

DESCRIPTION	AMOUNT
<p>CareerSource South Florida (CSSF) will partner with the WOW Center. The WOW Center is an organization committed to making Miami a more inclusive community by empowering adults with developmental disabilities to reach their potential and highest level based on their unique abilities. WOW is an Adult Day Training (ADT) center that currently supports and serves over 200 adults with developmental disabilities (autism, cerebral palsy, intellectual disabilities, Down syndrome, Prader-Willi syndrome, spina bifida) from Miami-Dade County. The participant age is 21 to 80 years of age. All of the adults whom attend WOW have experienced a drop in supports and opportunities once they have graduated from High School. For them, continuing supports into adulthood is crucial to their continued development and maintenance of quality of life.</p> <p>The WOW Center empowers adults with developmental disabilities through cutting-edge programs such as: Music Therapy, Life & Work skills, Art Therapy, Supported Employment, Occupational Therapy, Sports and Fitness, and a STEM classroom. These programs strive to collaborate with community partnerships to fuel our mission of making Miami more inclusive. The adults that attend WOW have the same desires (and rights) to live significant, productive, lives as anyone else. Unfortunately, many misconceptions still exist about this population, making it difficult to exercise the skills they learn at places like WOW.</p> <p>The following are the currents need for the WOW Center:</p> <ul style="list-style-type: none"> The Community Base Education Program and the Music Therapy Program will require the need for two Smart Boards. The WOW Center started installing smart boards in their classrooms but did not have enough funding for two classrooms. The Smart Boards have been a great addition to their classrooms because WOW staff are able to accommodate the different learning styles of their students. Additionally, because Smart Boards are interactive, the WOW students have hands on learning and are completely engaged. <ul style="list-style-type: none"> Smart Board - \$6,400 (SMART Board 6075 Pro Interactive Display with iQ 75" LED display) x 2 = \$12,800 The WOW Center Technology/STEM classroom is requesting for 10 new laptops. The Technology/STEM classroom is utilized by 200 individuals who participate in all of the CSSF's program areas. The attendees rotate to each class three times a week. <ul style="list-style-type: none"> Laptops for STEM classroom - \$1,900 (Intel Core i7, 16 GB RAM, 512 GB HDD, NVIDIA Video Card 6 GB, 15.6" Anti-Glare Narrow Border Display 144Hz) x 10 = \$19,000 	\$25,000.00
TOTAL	\$25,000.00

Make all checks payable to CareerSource South Florida
 7300 Corporate Center Drive, Suite 500
 Miami, Florida 33126



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2020

AGENDA ITEM NUMBER: 8d

AGENDA ITEM SUBJECT: ACCEPTANCE OF WAGNER-PEYSER FUNDS AND BUDGET ADJUSTMENT

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Finance Efficiency Council recommends to the Board to approve a budget increase adjustment of \$857,916 in Pass Thru Wagner-Peyser Funds.

STRATEGIC GOAL: **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

On June 25, 2019 the South Florida Workforce Investment Board (SFWIB) approved the fiscal year 2019-2020 budget which included Wagner-Peyser Pass Thru funds in the amount of \$256,832. This amount was under budgeted since it did not include the total pass thru funding from the Department of Economic Opportunity (DEO).

For FY2019-20, CareerSource Florida allocated \$3,828,623 in Wagner-Peyser funds to the Region. The allocated funding is utilized for the DEO State staff working within the Career Centers. The remainder the funds is used as Pass Thru dollars to cover facility cost (i.e., rent, equipment, utilities, etc.). A total of \$1,101,004 is dedicated as Pass Thru funds.

On December 11, 2019, DEO issued a Notice of Fund Availability (NFA) that indicated SFWIB received \$13,744 in additional Wagner-Peyser pass thru funding. The new total of Wagner-Peyser Pass Thru allocation is \$1,114,748. The revised Pass Thru amount of \$1,114,748 minus the \$256,832 budgeted Pass Thru amount results in a request for approval to revise the budget to include the budget/allocated difference of \$857,916.

The purpose of this award is to be used to facilitate meeting the goals and outcome measures of the Wagner Peyser program.

FUNDING: Wagner Peyser.

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2020

AGENDA ITEM NUMBER: 9a

AGENDA ITEM SUBJECT: DCF WAR- REDUCE THE NUMBER OF FAMILIES IN CRISIS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not exceed \$231,824 in Workforce Services funding to DCF War-Reduce the Number of Families in Crisis, as set forth below.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Develop specific programs and initiatives**

BACKGROUND:

The State of Florida Department of Children and Families (DCF) launched an initiative entitled “DCF WAR-Reduce the Number of Families in Crisis”. The goal of the initiative is to reduce the number of families in crisis by 20 percent by June 30, 2021.

The South Florida Workforce Investment Board (SFWIB) and DCF are collaborating to maintain employment assistance, training referral process, delivery system, and feedback procedure; and provide the community access to employment and training services by assigning an SFWIB staff per designated DCF location.

The following are specific family categories the initiative will target with the respective reduction goals:

- Child Welfare (CW) – Reduce children in or out of home care.
- Substance Abuse & Mental Health (SAMH)–Reduce children and adults in Crisis Stabilization Unit (CSU), inpatient, detox or mental health treatment hospitals.
- Economic Self-Sufficiency (ESS) – Reduce non-disabled adults aged 18-59 on food assistance and/or Temporary Assistance to Needy Families (TANF).
- Adult Protective Services (APS) – Reduce adults verified as victims of abuse, neglect or exploitation.

The SFWIB projected 2019-2020 program year operating costs to staff the centers and provide direct services for this initiative will not exceed \$231,824. A separate allocation request will be presented for training related costs.

FUNDING: Workforce Services

PERFORMANCE: N/A

ATTACHMENT

DCF-WAR Designated Locations

Martin Luther King Service Center 2525 NW 62 Street, 4th Floor Miami, Florida 33142	Opa Locka Service Center 200 Opa Locka Blvd., South Building Opa Locka, Florida 33054	Quail Roost Service Center 12340 Quail Roost Drive Miami, Florida 33177
Central Service Center 1490 NW 27th Ave, 2nd Floor Miami, Florida 33125	Coconut Grove Service Center 3750 South Dixie Hwy Miami, Florida 33133	West Dade Service Center 9766 SW 24th Street, Suite 35 Miami, Florida 33165
Hialeah Service Center 4410 West 16 Ave, Bay 41 Hialeah, Florida 33012		



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2020

AGENDA ITEM NUMBER: 9b

AGENDA ITEM SUBJECT: CITY OF MIAMI BEACH HOMELESS EMPLOYMENT INITIATIVE

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not exceed \$248,153.00 in Workforce Innovation and Opportunity Act funds to the City of Miami Beach for Homeless Employment Program, as set for below.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Develop specific programs and initiatives**

BACKGROUND:

The City of Miami Beach, through the Homeless Employment Initiative Program (HEIP), will provide eligible participants in the community with access to employment opportunities, job readiness preparation, skills training, job placements, and wraparound services to optimize self-sufficiency and assist with removing barriers to employment.

Staff will be located in the City of Miami Beach Office of Housing and Community Services to provide services and develop jobs for 150 participants. The HEIP will begin on April 1, 2020 and end on March 31, 2021.

The objective of the HEIP is to provide eligible participants with a full range of individualized employment and support services needed to achieve self-sufficiency and stable housing. Services will include the following:

- Career Development and Coaching
- Job Search and Job Placement Assistance
- Identifying Strengths and Addressing Barriers
- Tools, Clothing and Transportation for Work
- Referrals to Community Resources
- Housing Navigation Including Resources and Information
- Financial Empowerment and Resources

In the following procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of SFWIB. A Two-Thirds (2/3) vote of a quorum present is required to waive the competitive procurement process and award the City of Miami Beach an allocation not to exceed \$248,153.00 in WIOA Funds for Homeless Employment Program..

FUNDING: Workforce Innovation and Opportunity Act

PERFORMANCE: As outlined below:

Number of Participants Served – Up to 300

Number of Participants to be Placed into Jobs - 150

Cost Per Placement - \$1,654.35

Average Wage - \$11.00

Net Economic Benefit - \$21,225.65

Return-On-Investment - \$12.83

Economic Impact - \$3,183,847.00 dollars in salaries generated

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2020

AGENDA ITEM NUMBER: 9c

AGENDA ITEM SUBJECT: EMPLOYED WORKER TRAINING (EWT) APPLICATION FOR MONROE COUNTY SHERIFF'S OFFICE

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval of an Employed Worker Training grant for the Monroe County Sheriff's Department in an amount not to exceed \$18,200.00 in Workforce Innovation and Opportunity Act Adult funds, as set forth below.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

The Monroe County Sheriff's Office (MCSO) is an agency, responsible for providing law enforcement and correctional facilities from Key Largo to Key West. The Monroe County Sheriff's Office has a deep water recovery dive team, SWAT team, Bomb Squad and a Crisis Intervention team; and is also responsible for staffing and maintaining the county's only fleet of air ambulances.

The MCSO is facing a severe staffing shortage due to the high cost of housing. The lack of affordable housing has resulted in failed attempts to recruit certified deputies from other areas of the state. As such, the MCSO is refocusing its recruitment strategy on offering training assistance to qualified local residents; and in doing so MCSO is creating a law enforcement career pathway in Monroe County that will help appeal to local residents.

The College of the Florida Keys will deliver training to 13 of the 528 MCSO employees. The training will focus on the following:

- Correctional Basic Recruit Training Academy (COT 56) - course prepares students to meet the requirements of the Florida Department of Law Enforcement Criminal Justice Standards and Training Commission. Trainees will be taught intro to corrections, officer safety intake and release, supervising a correctional facility, and supervising special populations.

The table below sets forth the cost of the project.

Program Year	Project Amount	Number of Employees to be Trained	Cost per Trainee
2019-2020	\$18,200.00	13	\$1,400.00

Trainees successfully completing the basic training program will be eligible to take the State Officer Certification Exam (S.O.C.E.). The training is projected to be completed by May 26, 2020.

In following the procurement process of Miami-Dade County, Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of the SFWIB. A two-thirds (2/3) vote of quorum present is required to waive the competitive procurement process and award the Monroe County Sheriff's Office an allocation not to exceed \$18,200 in Workforce Innovation and Opportunity Act (WIOA) Adult funds for Employed Worker Training.

FUNDING: As described within the background section

PERFORMANCE: As described within the background section

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2020

AGENDA ITEM NUMBER: 9d

AGENDA ITEM SUBJECT: NEW AND EXISTING TRAINING PROVIDERS AND PROGRAMS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval of New Training Providers and Programs and New Programs for an Existing Training Provider, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

In accordance with Section 122 of the Workforce Innovation and Opportunity Act, regional workforce boards are permitted to independently develop criteria for the selection and subsequent eligibility of Training Providers and programs. The South Florida Workforce Investment Board (SFWIB) developed processes to evaluate an applicant's programmatic capabilities.

SFWIB staff completed the review process and documentation is being presented to the Global Talent and Competitiveness Council for a recommendation to the Board for approval.

Below are requests to become a Training Provider and programs; and a request to add new programs at existing locations for an existing training provider for review and approval of the Council.

New Request(s) to be added as a Training Provider and Program:

1. Academy Technologies, Inc. dba The Code Academy (#4406)

New Programs:

Information Technology Professional - Diploma

Application Architect - Diploma

Network Technician - Diploma

2. Dick Robinson Media Miami, LLC dba Connecticut School of Broadcasting (#4345)
New Program: Radio & Television Broadcasting - Diploma

Request to add a New Program(s) for Existing Training Provider(s):

1. The Academy of South Florida, Inc.

Request to Add new programs to an existing locations:

Miami Campus (#3051)

New Programs:

MCSA/MCSE SQL Test Prep: Data Management and Analysis - Diploma

Full Stack Web Developer Test Prep - Diploma

Cloud and Security Network Administrator - Diploma

Business Analyst - Diploma

Ft. Lauderdale Campus (#3409)

New Programs:

MCSA/MCSE SQL Test Prep: Data Management and Analysis - Diploma

Full Stack Web Developer Test Prep - Diploma

Cloud and Security Network Administrator - Diploma

Business Analyst - Diploma

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

Training Vendor Program Information for: __The Code Academy__

Note: ITAs are issued in accordance with the SFWIB ITA Policy; the initial ITA may cover up to and including 50 percent of the program's maximum ITA amount; the subsequent ITA is issued upon the participant's arrival at the midpoint of the training program's life and may cover up to and including the remaining 50 percent of the program's maximum ITA amount. **Pell Grants:** All participants are required to apply for the Pell Grant and if Pell eligible and the program is a Pell eligible program, then the Pell Grant must deducted from the total ITA amount. ITAs only cover up to one year of training and neither A.A. nor Bachelor degrees **Refunds:** For guidance on issuing refunds, refer to the SFWIB Standardized Refund Policy. **Notice:** Case Managers shall advise participants that they may be required to obtain student loans and/or other grants to cover the cost of the program that they wish to enroll in if the ITA amount and the Pell Grant, if eligible for Pell, does not cover the full cost of the program. **SFWIB will not be responsible for any debts that the participant incurs.**

																				2019-2020 TOL Wage Rate		
Proposed Training Program (program name must be written as approved by the CIE)	Credential Type (i.e., Diploma, Associate or Bachelor of Science degrees)	Location/ Campus (street address, city, state & zip)	Credit Hours	Clock Hours	Course Length (estimated in months)	Tuition Cost	Application Registration Fees Cost	Books Cost	Materials Cost	Uniforms Cost	Tools Cost	Testing Fees Cost	Certification Fees Cost	Licensing Fees Cost	Other Fees/ Costs	Total Program Costs	Pell Eligible (Yes/No)	CIP Code	2019-2020 TOL Related Occupations (SOC Code & Name)	Entry	Mean	Quadrant Category
Diploma/Certificate Programs																						
Application Architect	Diploma	3737 NW 7TH St Miami Fl 33126 / Miami Campus		360	5	\$7,895.00	\$100.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$750.00	\$0.00	\$0.00	\$0.00	\$9,745.00	No	0511020204	151151- Computer User Support Specialists	\$15.23	\$23.49	HGHW
Network Technician	Diploma	3737 NW 7TH St Miami Fl 33126 / Miami Campus		360	5	\$11,520.00	\$100.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,433.00	\$0.00	\$0.00	\$0.00	\$14,053.00	No	0511090102	151151- Computer User Support Specialists	\$15.23	\$23.49	HGHW
Information Technology Professional	Diploma	3737 NW 7TH St Miami Fl 33126 / Miami Campus		480	6	\$10,885.00	\$100.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$11,985.00	No	0511090102	151151- Computer User Support Specialists	\$15.23	\$23.49	HGHW



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Detail by Entity Name

Florida Profit Corporation
ACADEMIC TECHNOLOGIES, INC.

Filing Information

Document Number	P13000023584
FEI/EIN Number	27-0582394
Date Filed	03/11/2013
State	FL
Status	ACTIVE
Last Event	CONVERSION
Event Date Filed	03/11/2013
Event Effective Date	NONE

Principal Address

3737 NW 7th ST
Miami, FL 33126

Changed: 04/30/2019

Mailing Address

6765 SW 62ND TERR
MIAMI, FL 33143

Registered Agent Name & Address

Perez, Christopher
6765 SW 62ND TERR
MIAMI, FL 33143

Name Changed: 04/08/2015

Address Changed: 04/08/2015

Officer/Director Detail

Name & Address

Title PD

PEREZ, CHRISTOPHER
6765 SW 62ND TERR
MIAMI, FL 33143

Annual Reports

Report Year	Filed Date
2018	02/09/2018
2019	04/30/2019
2020	01/28/2020

Document Images

01/28/2020 -- ANNUAL REPORT	View image in PDF format
04/30/2019 -- ANNUAL REPORT	View image in PDF format
02/09/2018 -- ANNUAL REPORT	View image in PDF format
03/06/2017 -- ANNUAL REPORT	View image in PDF format
04/21/2016 -- ANNUAL REPORT	View image in PDF format
04/08/2015 -- ANNUAL REPORT	View image in PDF format
04/04/2014 -- ANNUAL REPORT	View image in PDF format
03/11/2013 -- Domestic Profit	View image in PDF format

Florida Department of State, Division of Corporations

Florida Department of State

DIVISION OF CORPORATIONS

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Fictitious Name Search

No Filing History

Fictitious Name Detail

Fictitious Name

THE CODE ACADEMY

Filing Information

Registration Number G18000088472**Status** ACTIVE**Filed Date** 08/09/2018**Expiration Date** 12/31/2023**Current Owners** 1**County** MULTIPLE**Total Pages** 1**Events Filed** NONE**FEI/EIN Number** 27-0582394

Mailing Address

6765 SW 62 TERRACE
SOUTH MIAMI, FL 33143

Owner Information

ACADEMIC TECHNOLOGIES INC
6765 SW 62 TERRACE
SOUTH MIAMI, FL 33143
FEI/EIN Number: 27-0582394
Document Number: P13000023584

Document Images

[08/09/2018 -- Fictitious Name Filing](#)

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Fictitious Name Search

No Filing History

Florida Department of State, Division of Corporations



Commission for Independent Education

Approved Data

The Code Academy (ID# 4406)

Corporation Data

Name: Academic Technologies, Inc.

Foreign or Domestic: Domestic

Profit or Non Profit: Profit

Address Data

3737 NW 7th Street

Miami, FL 33126

Miami-Dade County

Contact Data

Contact: Mr. Christopher M. Perez

Phone: (786) 703-2947 **Phone Ext:**

Fax: (800) 786-0289

E-Mail: cperez@academyfl.com

Web Site: www.academic-academy.com

License Data

Lic #: 4406 **Campus Type:** Main

Lic Status: Annual

Program Specialist: Mary Ritacco

Annual Review Date: 5/31/2020

Program Title as Licensed:	Hours:		Degree Type:	Credential:
	Clock	Credit		
Application Architect	360			Diploma
Information Technology Professional	480			Diploma
Legal Secretary	432			Diploma
Network Technician	360			Diploma

Mary Ritacco

Program Specialist

Commission for Independent Education



COMMISSION FOR INDEPENDENT EDUCATION
ANNUAL LICENSE

This is to certify that
The Code Academy
3737 NW 7th Street
Miami, Florida 33126

Is hereby licensed to offer postsecondary program(s) of instruction

Under the provisions of Chapter 1005, Florida Statutes and Chapter 6E, Florida Administrative Code for the period beginning:

6/1/2019

Samuel J. Ferguson

Executive Director

4406

License Number

[Signature]

Commission Chairperson

This license is non-transferable, non-assumable, and shall be rendered null and void upon any change in ownership of the licensee.

Code Academy, The (#4406)

3737 NW 7th Street

Miami, FL 33126

[Map](#)

Contact: Christopher Perez

Phone: (786) 703-2947

Fax: (800)786-0289

Email: cperez@academyfl.com

Website: www.academic-academy.com

License Status: Annual

Licensed Since: 2/23/2011

Programs Offered

Program Title	Credential	Clock Hours	Credit Hours	CIP Code
Legal Secretary	Diploma	432		0522030103
Information Technology Professional	Diploma	480		0511090102
Application Architect	Diploma	360		0511020204
Network Technician	Diploma	360		0511090102

[Return to School Search.](#)

FLORIDA JOBS by Occupation

Workforce Development Area 23 - Miami-Dade and MoNo Formal Educational Credential Required Counties

Separations Method

Occupation		Employment		2017 - 2025		Total Job	2017	Growth	Wage	Education Level
Code	Title	2017	2025	Growth	Percent Growth	Openings*	Hourly Wage (\$)**			
131121	Meeting, Convention, and Event Planners	1,455	1,711	256	17.6	1,591	22.32	High Growth	High Wage	Associate Degree
131131	Fundraisers	556	639	83	14.9	536	28.48	High Growth	High Wage	High School Diploma or GED
131141	Compensation, Benefits, and Job Analysis Specialists	419	456	37	8.8	315	29.64	Low Growth	High Wage	Associate Degree
131151	Training and Development Specialists	1,742	1,927	185	10.6	1,447	30.15	High Growth	High Wage	Bachelor's Degree
131161	Market Research Analysts and Marketing Specialists	4,735	5,766	1,031	21.8	4,959	29.80	High Growth	High Wage	Bachelor's Degree
131199	Business Operations Specialists, All Other	11,556	12,903	1,347	11.7	9,402	30.54	High Growth	High Wage	Associate Degree
132011	Accountants and Auditors	13,453	15,286	1,833	13.6	11,658	30.28	High Growth	High Wage	Bachelor's Degree
132021	Appraisers and Assessors of Real Estate	1,236	1,348	112	9.1	745	22.33	Low Growth	High Wage	Postsecondary non-degree award
132031	Budget Analysts	369	398	29	7.9	248	33.35	Low Growth	High Wage	Bachelor's Degree
132041	Credit Analysts	455	484	29	6.4	350	34.59	Low Growth	High Wage	Postsecondary non-degree award
132051	Financial Analysts	1,709	1,925	216	12.6	1,374	39.16	High Growth	High Wage	Bachelor's Degree
132052	Personal Financial Advisors	2,445	3,154	709	29.0	2,395	55.09	High Growth	High Wage	Bachelor's Degree
132053	Insurance Underwriters	654	606	0	-7.3	342	37.85	Low Growth	High Wage	Postsecondary non-degree award
132061	Financial Examiners	497	576	79	15.9	413	38.58	High Growth	High Wage	Bachelor's Degree
132071	Credit Counselors	572	660	88	15.4	473	21.32	High Growth	High Wage	Associate Degree
132072	Loan Officers	2,985	3,238	253	8.5	2,195	36.36	Low Growth	High Wage	Associate Degree
132081	Tax Examiners and Collectors, and Revenue Agents	293	278	0	-5.1	129	31.36	Low Growth	High Wage	Bachelor's Degree
132082	Tax Preparers	476	516	40	8.4	445	14.54	Low Growth	Low Wage	Postsecondary non-degree award
132099	Financial Specialists, All Other	978	1,104	126	12.9	808	34.59	High Growth	High Wage	Postsecondary non-degree award
151121	Computer Systems Analysts	1,997	2,414	417	20.9	1,506	41.45	High Growth	High Wage	Associate Degree
151131	Computer Programmers	2,108	2,101	0	-0.3	1,004	36.56	Low Growth	High Wage	Postsecondary non-degree award
151132	Software Developers, Applications	3,751	4,402	651	17.4	2,647	33.42	High Growth	High Wage	Associate Degree
151133	Software Developers, Systems Software	1,342	1,599	257	19.2	977	46.25	High Growth	High Wage	Bachelor's Degree
151134	Web Developers	1,296	1,583	287	22.2	1,114	28.10	High Growth	High Wage	Postsecondary non-degree award
151141	Database Administrators	913	1,049	136	14.9	614	37.86	High Growth	High Wage	Associate Degree
151142	Network and Computer Systems Administrators	2,725	3,031	306	11.2	1,678	38.00	High Growth	High Wage	Associate Degree
151143	Computer Network Architects	1,819	2,036	217	11.9	1,084	33.66	High Growth	High Wage	Postsecondary non-degree award
151151	Computer User Support Specialists	4,298	4,870	572	13.3	3,085	22.32	High Growth	High Wage	Postsecondary non-degree award
151152	Computer Network Support Specialists	1,241	1,390	149	12.0	870	24.33	High Growth	High Wage	Postsecondary non-degree award
151199	Computer Occupations, All Other	1,326	1,509	183	13.8	883	37.71	High Growth	High Wage	Postsecondary non-degree award
152011	Actuaries	76	86	10	13.2	53	47.22	High Growth	High Wage	Bachelor's Degree
152031	Operations Research Analysts	943	1,190	247	26.2	726	29.65	High Growth	High Wage	Master's, Doctoral or Professional Degree
171011	Architects, Except Landscape and Naval	1,455	1,716	261	17.9	1,138	36.32	High Growth	High Wage	Master's, Doctoral or Professional Degree
171012	Landscape Architects	41	45	4	9.8	28	45.60	Low Growth	High Wage	Bachelor's Degree
171021	Cartographers and Photogrammetrists	75	105	30	40.0	84	39.21	High Growth	High Wage	Bachelor's Degree
171022	Surveyors	348	383	35	10.1	253	27.87	Low Growth	High Wage	Bachelor's Degree
172011	Aerospace Engineers	135	153	18	13.3	85	50.95	High Growth	High Wage	Bachelor's Degree
172021	Agricultural Engineers	17	17	0	0.0	8	0.00	Low Growth	N / A	Bachelor's Degree
172031	Biomedical Engineers	70	84	14	20.0	52	37.55	High Growth	High Wage	Bachelor's Degree
172051	Civil Engineers	2,740	3,274	534	19.5	2,302	41.25	High Growth	High Wage	Bachelor's Degree
172061	Computer Hardware Engineers	195	217	22	11.3	121	45.47	High Growth	High Wage	Bachelor's Degree
172071	Electrical Engineers	519	569	50	9.6	320	36.19	Low Growth	High Wage	Bachelor's Degree
172072	Electronics Engineers, Except Computer	445	438	0	-1.6	212	38.94	Low Growth	High Wage	Bachelor's Degree
172081	Environmental Engineers	163	195	32	19.6	137	30.57	High Growth	High Wage	Bachelor's Degree

2019-20 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 23 - Miami-Dade and Monroe Counties

Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$15.42/hour and Entry Wage of \$12.55/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$24.18/hour and Entry Wage of \$15.42/hour

SOC Code†	HSHW††	Occupational Title†	Annual	Annual	2017 Hourly Wage		FLDOE	In EFI	Data
			Percent		Mean	Entry			
			Growth	Openings			Training Code	Targeted Industry?	Source†††
132011	HSHW	Accountants and Auditors	1.45	1,457	36.06	21.06	5	Yes	R
113011	HSHW	Administrative Services Managers	1.56	178	53.52	31.14	4	Yes	R
413011	HSHW	Advertising Sales Agents	0.03	229	33.99	17.66	3	Yes	R
493011	HSHW	Aircraft Mechanics and Service Technicians	1.02	325	25.27	15.77	3	Yes	R
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	NR	NR	98.30	55.11	4	Yes	R
132021		Appraisers and Assessors of Real Estate	2.13	118	27.83	12.70	3	Yes	R
173011	HSHW	Architectural and Civil Drafters	1.67	108	26.64	18.42	3	Yes	R
274011		Audio and Video Equipment Technicians	2.05	166	19.78	12.57	4	Yes	R
493021		Automotive Body and Related Repairers	1.36	1,217	19.60	12.46	3	No	S
433031		Bookkeeping, Accounting, and Auditing Clerks	0.32	1,726	19.37	13.38	4	Yes	R
493031	HSHW	Bus and Truck Mechanics and Diesel Engine Specialists	1.34	197	25.66	16.06	3	Yes	R
533021		Bus Drivers, Transit and Intercity	1.28	321	19.31	15.15	3	Yes	R
131199	HSHW	Business Operations Specialists, All Other	1.43	1,285	33.09	18.85	4	No	R
251011	HSHW	Business Teachers, Postsecondary	2.55	83	53.40	30.20	5	No	R
535021	HSHW	Captains, Mates, and Pilots of Water Vessels	0.83	287	37.13	16.15	3	Yes	R
252032	HSHW	Career/Technical Education Teachers, Secondary School	1.18	188	31.30	24.74	5	No	R
435011		Cargo and Freight Agents	1.60	677	21.18	13.04	3	Yes	S
472031		Carpenters	1.58	909	19.98	13.36	3	No	R
472051		Cement Masons and Concrete Finishers	1.74	162	17.89	14.10	3	No	R
351011	HSHW	Chefs and Head Cooks	1.51	235	26.40	17.30	3	No	R
111011	HSHW	Chief Executives	0.31	232	104.62	51.62	5	Yes	R
172051	HSHW	Civil Engineers	1.90	270	44.37	25.95	5	Yes	R
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.07	220	29.65	19.73	3	Yes	R
532012	HSHW	Commercial Pilots	1.39	116	40.99	27.63	3	Yes	R
131041	HSHW	Compliance Officers	0.62	344	35.74	21.71	3	No	R
113021	HSHW	Computer and Information Systems Managers	1.34	135	60.08	35.43	5	Yes	R
151143	HSHW	Computer Network Architects	1.07	143	37.89	23.96	3	Yes	R
151152	HSHW	Computer Network Support Specialists	1.31	115	29.73	18.53	3	Yes	R
151121	HSHW	Computer Systems Analysts	0.90	149	40.58	25.73	4	Yes	R
151151		Computer User Support Specialists	1.69	406	23.49	15.23	3	Yes	R
474011	HSHW	Construction and Building Inspectors	1.79	202	31.02	20.16	3	No	R

Source: Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research (WSER)

Training Vendor Program Information for: Dick Robinson Media Miami DBA Conenecticut School of Broadcasting Miami																							
Note: ITAs are issued in accord with the SFWIB ITA Policy; the initial ITA may cover up to and including 50 percent of the program's maximum ITA amount; the subsequent ITA is issued upon the participant's arrival at the midpoint of the training program's life and may cover up to and including the remaining 50 percent of the program's maximum ITA amount. Pell Grants: <u>All participants</u> are required to apply for the Pell Grant and if Pell eligible and the program is a Pell eligible program, then the Pell Grant must deducted from the total ITA amount. ITAs only cover up to one year of training and neither A.A. nor Bachelor degress Refunds: For guidance on issuing refunds, refer to the SFWIB Standardized Refund Policy. Notice: Case Managers shall advise participants that they may be required to obtain student loans and/or other grants to cover the cost of the program that they wish to enroll in if the ITA amount and the Pell Grant, if eligible for Pell, does not cover the full cost of the program. SFWIB will not be responsible for any debts that the participant incurs.																							
																				2019-2020 TOL Wage Rate			
Proposed Training Program	Credential Type	Location/ Campus	Credit Hours	Clock Hours	Course Length (estimated in months)	Tuition Cost	Application Registration Fees Cost	Books Cost	Materials Cost	Uniforms Cost	Tools Cost	Testing Fees Cost	Certification Fees Cost	Licensing Fees Cost	Other Fees/ Costs	Total Program Costs	Pell Eligible (Yes/No)	CIP Code	2019-20120 TOL Related Occupations (SOC & Name)	Entry	Mean	Quadrant Category	
Diploma/Certificate Programs																							
Radio and Television Broadcasting	Diploma	9050 Pines Blvd #345, Pembroke Pines, FL 33024	N/A	112	2 to 4	\$13,840.00	\$50.00	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,990.00	No	0610020204	274011 - Audio & Video Equipment Technicians	\$12.57	\$19.78	High Growth / High Wage	



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Detail by Entity Name

Florida Limited Liability Company
DICK ROBINSON MEDIA MIAMI, LLC

Filing Information

Document Number	L10000018614
FEI/EIN Number	27-2804479
Date Filed	02/17/2010
State	FL
Status	ACTIVE

Principal Address

9050 PINES BOULEVARD
SUITE 335-345
PEMBROKE PINES, FL 33024

Changed: 04/04/2018

Mailing Address

130 Birdseye Road
Farmington, CT 06032

Changed: 01/24/2013

Registered Agent Name & Address

Robinson, Nicholas H
100 Lakeshore Drive #2051
North Palm Beach, FL 33408

Name Changed: 01/24/2013

Address Changed: 01/24/2013

Authorized Person(s) Detail

Name & Address

Title Managing Member

Dick Robinson Media, Inc.
130 Birdseye Road
Farmington, CT 06032

Annual Reports

Report Year	Filed Date
--------------------	-------------------

2018	01/15/2018
2019	01/10/2019
2020	01/30/2020

Document Images

01/30/2020 -- ANNUAL REPORT	View image in PDF format
01/10/2019 -- ANNUAL REPORT	View image in PDF format
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01/05/2012 -- ANNUAL REPORT	View image in PDF format
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Florida Department of State, Division of Corporations

Florida Department of State

DIVISION OF CORPORATIONS

**No Filing History**

Fictitious Name Detail

Fictitious Name

CONNECTICUT SCHOOL OF BROADCASTING

Filing Information

Registration Number G17000071632
Status ACTIVE
Filed Date 06/30/2017
Expiration Date 12/31/2022
Current Owners 1
County BROWARD
Total Pages 1
Events Filed NONE
FEI/EIN Number NONE

Mailing Address

C/O DICK ROBINSON MEDIA INC.
130 BIRDSEYE ROAD
FARMINGTON, CT 06032

Owner Information

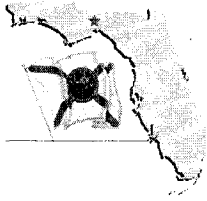
DICK ROBINSON MEDIA MIAMI, LLC
9050 PINES BOULEVARD, SUITE 335-345
PEMBROKE PINES, FL 33024
FEI/EIN Number: 27-2804479
Document Number: L10000018614

Document Images

[06/30/2017 -- Fictitious Name Filing](#) View image in PDF format

No Filing History

Florida Department of State, Division of Corporations



Commission for Independent Education

Approved Data

Connecticut School of Broadcasting (ID# 4345)

Corporation Data

Name: Dick Robinson Media Miami, LLC

Foreign or Domestic: Domestic **Profit or Non Profit:** Profit

Address Data

9050 Pines Boulevard Suite 335-345

Pembroke Pines, FL 33024

Broward County

Contact Data

Contact: Ms. Missy Robinson

Phone: (800) 877-2346 **Phone Ext:**

Fax: (305) 592-7136

E-Mail: missy@gocsb.com

Web Site: www.gocsb.com

License Data

Lic #: 4345 **Campus Type:** Main

Lic Status: Annual

Program Specialist: Christopher DiSalvo

Annual Review Date: 9/30/2020

Program Title as Licensed:	Hours:		Degree Type:	Credential:
	Clock	Credit		
Intro to Mobile Application Design and Development	112			Diploma
Intro to Web Design and Development	112			Diploma
Radio & Television Broadcasting	112			Diploma
Social Media Marketing Specialist	112			Diploma

Christopher DiSalvo

Program Specialist

Commission for Independent Education



COMMISSION FOR INDEPENDENT EDUCATION
ANNUAL LICENSE

This is to certify that
Connecticut School of Broadcasting
9050 Pines Boulevard Suite 335-345
Pembroke Pines, Florida 33024
Is hereby licensed to offer postsecondary program(s) of instruction

Under the provisions of Chapter 1005, Florida Statutes and Chapter 6E, Florida Administrative Code for the period beginning:

10/1/2019

Samuel J Ferguson

Executive Director

4345

License Number

F. H. Kelly

Commission Chairperson

This license is non-transferable, non-assumable, and shall be rendered null and void upon any change in ownership of the licensee.

Connecticut School of Broadcasting (#4345)

9050 Pines Boulevard Suite 335-345
Pembroke Pines, FL 33024

[Map](#)

Contact: Missy Robinson

Phone: (800) 877-2346

Fax: (305)592-7136

Email: missy@gocsb.com

Website: www.gocsb.com

License Status: Annual

Licensed Since: 6/10/2010

Programs Offered

Program Title	Credential	Clock Hours	Credit Hours	CIP Code
Radio & Television Broadcasting	Diploma	112		0610020204
Intro to Web Design and Development	Diploma	112		0511080108
Intro to Mobile Application Design and Development	Diploma	112		0511060110
Social Media Marketing Specialist	Diploma	112		0252140105

[Return to School Search.](#)

FLORIDA JOBS

by Occupation

Workforce Development Area 23 - Miami-Dade and MoNo Formal Educational Credential Required Counties

Separations Method

Occupation		Employment		Percent		Total Job	2017	Growth	Wage	Category	Education Level
Code	Title	2017	2025	Growth	Growth	Openings*	Hourly Wage (\$)**				FL†
273041	Editors	623	651	28	4.5	565	26.17	Low Growth	High Wage		Bachelor's Degree
273042	Technical Writers	224	271	47	21.0	224	27.10	High Growth	High Wage		Bachelor's Degree
273043	Writers and Authors	793	858	65	8.2	660	28.22	Low Growth	High Wage		Bachelor's Degree
273091	Interpreters and Translators	536	704	168	31.3	594	19.46	High Growth	High Wage		Associate Degree
273099	Media and Communication Workers, All Other	235	260	25	10.6	195	21.76	High Growth	High Wage		Associate Degree
274011	Audio and Video Equipment Technicians	1,294	1,470	176	13.6	1,214	17.66	High Growth	Low Wage		Associate Degree
274012	Broadcast Technicians	388	388	0	0.0	292	18.20	Low Growth	Low Wage		Associate Degree
274014	Sound Engineering Technicians	154	167	13	8.4	134	17.25	Low Growth	Low Wage		Associate Degree
274021	Photographers	1,086	1,189	103	9.5	880	19.75	Low Growth	High Wage		Postsecondary non-degree award
274031	Camera Operators, Television, Video, and Motion Picture	397	422	25	6.3	317	31.76	Low Growth	High Wage		Associate Degree
274032	Film and Video Editors	615	713	98	15.9	572	21.45	High Growth	High Wage		Associate Degree
274099	Media and Communication Equipment Workers, All Other	48	47	0	-2.1	35	46.75	Low Growth	High Wage		Associate Degree
291011	Chiropractors	294	332	38	12.9	108	57.09	High Growth	High Wage		ster's, Doctoral or Professional Degr
291021	Dentists, General	1,107	1,302	195	17.6	489	43.61	High Growth	High Wage		ster's, Doctoral or Professional Degr
291031	Dietitians and Nutritionists	499	567	68	13.6	309	29.23	High Growth	High Wage		Bachelor's Degree
291051	Pharmacists	3,831	4,122	291	7.6	1,821	59.49	Low Growth	High Wage		ster's, Doctoral or Professional Degr
291062	Family and General Practitioners	1,771	1,936	165	9.3	635	94.89	Low Growth	High Wage		ster's, Doctoral or Professional Degr
291063	Internists, General	333	379	46	13.8	137	0.00	High Growth	N / A		ster's, Doctoral or Professional Degr
291064	Obstetricians and Gynecologists	56	68	12	21.4	28	0.00	High Growth	N / A		ster's, Doctoral or Professional Degr
291065	Pediatricians, General	231	272	41	17.8	105	77.81	High Growth	High Wage		ster's, Doctoral or Professional Degr
291066	Postsecondary non-degree awardychiatrists	177	207	30	17.0	79	35.41	High Growth	High Wage		ster's, Doctoral or Professional Degr
291067	Surgeons	152	180	28	18.4	70	0.00	High Growth	N / A		ster's, Doctoral or Professional Degr
291069	Physicians and Surgeons, All Other	3,312	4,048	736	22.2	1,670	90.74	High Growth	High Wage		ster's, Doctoral or Professional Degr
291071	Physician Assistants	798	1,035	237	29.7	592	49.92	High Growth	High Wage		Bachelor's Degree
291081	Podiatrists	237	254	17	7.2	107	48.87	Low Growth	High Wage		ster's, Doctoral or Professional Degr
291122	Occupational Therapists	833	980	147	17.7	505	38.79	High Growth	High Wage		ster's, Doctoral or Professional Degr
291123	Physical Therapists	1,968	2,416	448	22.8	1,195	36.98	High Growth	High Wage		ster's, Doctoral or Professional Degr
291124	Radiation Therapists	162	199	37	22.8	105	43.76	High Growth	High Wage		Associate Degree
291125	Recreational Therapists	66	70	4	6.1	32	26.32	Low Growth	High Wage		Bachelor's Degree
291126	Respiratory Therapists	1,461	1,589	128	8.8	704	27.37	Low Growth	High Wage		Associate Degree
291127	Speech-Language Pathologists	782	913	131	16.8	470	40.12	High Growth	High Wage		ster's, Doctoral or Professional Degr
291128	Exercise Physiologists	49	53	4	8.2	26	22.39	Low Growth	High Wage		ster's, Doctoral or Professional Degr
291129	Therapists, All Other	138	166	28	20.3	92	29.22	High Growth	High Wage		ster's, Doctoral or Professional Degr
291131	Veterinarians	385	426	41	10.7	165	49.85	High Growth	High Wage		ster's, Doctoral or Professional Degr
291141	Registered Nurses	27,604	31,797	4,193	15.2	16,387	31.66	High Growth	High Wage		Associate Degree
291171	Nurse Practitioners	1,230	1,625	395	32.1	939	47.79	High Growth	High Wage		ster's, Doctoral or Professional Degr
291181	Audiologists	145	176	31	21.4	89	34.19	High Growth	High Wage		ster's, Doctoral or Professional Degr
291199	Health Diagnosing and Treating Practitioners, All Other	781	886	105	13.4	394	32.23	High Growth	High Wage		ster's, Doctoral or Professional Degr
292011	Medical and Clinical Laboratory Technologists	1,171	1,292	121	10.3	637	30.70	High Growth	High Wage		Associate Degree
292012	Medical and Clinical Laboratory Technicians	801	970	169	21.1	540	18.21	High Growth	Low Wage		Associate Degree
292021	Dental Hygienists	1,021	1,199	178	17.4	683	28.66	High Growth	High Wage		Associate Degree
292031	Cardiovascular Technologists and Technicians	765	910	145	19.0	482	24.26	High Growth	High Wage		Postsecondary non-degree award
292032	Diagnostic Medical Sonographers	798	1,007	209	26.2	573	29.06	High Growth	High Wage		Postsecondary non-degree award
292033	Nuclear Medicine Technologists	282	295	13	4.6	129	33.56	Low Growth	High Wage		Associate Degree

2019-20 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 23 - Miami-Dade and Monroe Counties

Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$15.42/hour and Entry Wage of \$12.55/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$24.18/hour and Entry Wage of \$15.42/hour

SOC Code†	HSHW††	Occupational Title†	Annual	Annual	2017 Hourly Wage		FLDOE	In EFI	Data
			Percent		Mean	Entry			
			Growth	Openings			Training Code	Targeted Industry?	Source†††
132011	HSHW	Accountants and Auditors	1.45	1,457	36.06	21.06	5	Yes	R
113011	HSHW	Administrative Services Managers	1.56	178	53.52	31.14	4	Yes	R
413011	HSHW	Advertising Sales Agents	0.03	229	33.99	17.66	3	Yes	R
493011	HSHW	Aircraft Mechanics and Service Technicians	1.02	325	25.27	15.77	3	Yes	R
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	NR	NR	98.30	55.11	4	Yes	R
132021		Appraisers and Assessors of Real Estate	2.13	118	27.83	12.70	3	Yes	R
173011	HSHW	Architectural and Civil Drafters	1.67	108	26.64	18.42	3	Yes	R
274011		Audio and Video Equipment Technicians	2.05	166	19.78	12.57	4	Yes	R
493021		Automotive Body and Related Repairers	1.36	1,217	19.60	12.46	3	No	S
433031		Bookkeeping, Accounting, and Auditing Clerks	0.32	1,726	19.37	13.38	4	Yes	R
493031	HSHW	Bus and Truck Mechanics and Diesel Engine Specialists	1.34	197	25.66	16.06	3	Yes	R
533021		Bus Drivers, Transit and Intercity	1.28	321	19.31	15.15	3	Yes	R
131199	HSHW	Business Operations Specialists, All Other	1.43	1,285	33.09	18.85	4	No	R
251011	HSHW	Business Teachers, Postsecondary	2.55	83	53.40	30.20	5	No	R
535021	HSHW	Captains, Mates, and Pilots of Water Vessels	0.83	287	37.13	16.15	3	Yes	R
252032	HSHW	Career/Technical Education Teachers, Secondary School	1.18	188	31.30	24.74	5	No	R
435011		Cargo and Freight Agents	1.60	677	21.18	13.04	3	Yes	S
472031		Carpenters	1.58	909	19.98	13.36	3	No	R
472051		Cement Masons and Concrete Finishers	1.74	162	17.89	14.10	3	No	R
351011	HSHW	Chefs and Head Cooks	1.51	235	26.40	17.30	3	No	R
111011	HSHW	Chief Executives	0.31	232	104.62	51.62	5	Yes	R
172051	HSHW	Civil Engineers	1.90	270	44.37	25.95	5	Yes	R
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.07	220	29.65	19.73	3	Yes	R
532012	HSHW	Commercial Pilots	1.39	116	40.99	27.63	3	Yes	R
131041	HSHW	Compliance Officers	0.62	344	35.74	21.71	3	No	R
113021	HSHW	Computer and Information Systems Managers	1.34	135	60.08	35.43	5	Yes	R
151143	HSHW	Computer Network Architects	1.07	143	37.89	23.96	3	Yes	R
151152	HSHW	Computer Network Support Specialists	1.31	115	29.73	18.53	3	Yes	R
151121	HSHW	Computer Systems Analysts	0.90	149	40.58	25.73	4	Yes	R
151151		Computer User Support Specialists	1.69	406	23.49	15.23	3	Yes	R
474011	HSHW	Construction and Building Inspectors	1.79	202	31.02	20.16	3	No	R

Source: Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research (WSER)

Training Vendor Program Information for: The Academy of South Florida Inc

Note: ITAs are issued in accord with the SFWIB ITA Policy; the initial ITA may cover up to and including 50 percent of the program's maximum ITA amount; the subsequent ITA is issued upon the participant's arrival at the midpoint of the training program's life and may cover up to and including the remaining 50 percent of the program's maximum ITA amount. **Pell Grants:** All participants are required to apply for the Pell Grant and if Pell eligible and the program is a Pell eligible program, then the Pell Grant must deducted from the total ITA amount. ITAs only cover up to one year of training and neither A.A. nor Bachelor degrees. **Refunds:** For guidance on issuing refunds, refer to the SFWIB Standardized Refund Policy. **Notice:** Case Managers shall advise participants that they may be required to obtain student loans and/or other grants to cover the cost of the program that they wish to enroll in if the ITA amount and the Pell Grant, if eligible for Pell, does not cover the full cost of the program. **SFWIB will not be responsible for any debts that the participant incurs.**

																				2019-2020 TOL Wage Rate		
Proposed Training Program Name <small>(The name must be written as approved by the CIE)</small>	Credential Type	Location/ Campus	Credit Hours	Clock Hours	Course Length (estimated in months)	Tuition Cost	Application Registration Fees Cost	Books Cost	Materials Cost	Uniforms Cost	Tools Cost	Testing Fees Cost	Certification Fees Cost	Licensing Fees Cost	Other Fees/ Costs	Total Program Costs	Pell Eligible (Yes/No)	CIP Code	2019-2020 TOL Related Occupations (SOC & Name)	Entry	Mean	Quadrant Category
Diploma/Certificate Programs																						
MCSA/MCSE SQL Test Prep: Data Management and Analysis	Diploma	3721 NW 7th St, Miami, Fl 33126 / Miami Campus		360	5	\$11,520.00	\$100.00	\$1,960.00	\$0.00	\$0.00	\$0.00	\$1,050.00	\$0.00	\$0.00	\$0.00	\$14,630.00	No	0511090102	151151- Computer User Support Specialists	\$15.23	\$23.49	HGHW
MCSA/MCSE SQL Test Prep: Data Management and Analysis	Diploma	800 West Cypress Creek Rd, Suite 200 Fort Lauderdale, Fl 33309 / Fort Lauderdale Campus		360	5	\$11,520.00	\$100.00	\$1,960.00	\$0.00	\$0.00	\$0.00	\$1,050.00	\$0.00	\$0.00	\$0.00	\$14,630.00	No	0511090102	151151- Computer User Support Specialists	\$15.23	\$23.49	HGHW
Cloud and Security Network Administrator	Diploma	3721 NW 7th St, Miami, Fl 33126 / Miami Campus		480	6	\$15,360.00	\$100.00	\$1,960.00	\$0.00	\$0.00	\$0.00	\$1,050.00	\$0.00	\$0.00	\$0.00	\$18,470.00	No	0511010301	151151- Computer User Support Specialists	\$15.23	\$23.49	HGHW
Cloud and Security Network Administrator	Diploma	800 West Cypress Creek Rd, Suite 200 Fort Lauderdale, Fl 33309 / Fort Lauderdale Campus		480	6	\$15,360.00	\$100.00	\$1,960.00	\$0.00	\$0.00	\$0.00	\$1,050.00	\$0.00	\$0.00	\$0.00	\$18,470.00	No	0511010301	151151- Computer User Support Specialists	\$15.23	\$23.49	HGHW
Full Stack Web Developer Test Prep	Diploma	3721 NW 7th St, Miami, Fl 33126 / Miami Campus		360	5	\$11,520.00	\$100.00	\$1,960.00	\$0.00	\$0.00	\$0.00	\$1,050.00	\$0.00	\$0.00	\$0.00	\$14,630.00	No	0511080110	151151- Computer User Support Specialists	\$15.23	\$23.49	HGHW
Full Stack Web Developer Test Prep	Diploma	800 West Cypress Creek Rd, Suite 200 Fort Lauderdale, Fl 33309 / Fort Lauderdale Campus		360	5	\$11,520.00	\$100.00	\$1,960.00	\$0.00	\$0.00	\$0.00	\$1,050.00	\$0.00	\$0.00	\$0.00	\$14,630.00	No	0511080110	151151- Computer User Support Specialists	\$15.23	\$23.49	HGHW
Business Analyst	Diploma	3721 NW 7th St, Miami, Fl 33126 / Miami Campus		360	5	\$11,520.00	\$100.00	\$1,960.00	\$0.00	\$0.00	\$0.00	\$1,050.00	\$0.00	\$0.00	\$0.00	\$14,630.00	No	0552021101	151151- Computer User Support Specialists	\$15.23	\$23.49	HGHW
Business Analyst	Diploma	800 West Cypress Creek Rd, Suite 200 Fort Lauderdale, Fl 33309 / Fort Lauderdale Campus		360	5	\$11,520.00	\$100.00	\$1,960.00	\$0.00	\$0.00	\$0.00	\$1,050.00	\$0.00	\$0.00	\$0.00	\$14,630.00	No	0552021101	151151- Computer User Support Specialists	\$15.23	\$23.49	HGHW



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Detail by Entity Name

Florida Profit Corporation

THE ACADEMY OF SOUTH FLORIDA, INC.

Filing Information

Document Number	P99000029810
FEI/EIN Number	65-0919361
Date Filed	03/26/1999
State	FL
Status	ACTIVE
Last Event	AMENDMENT
Event Date Filed	09/11/2013
Event Effective Date	NONE

Principal Address

3721-1 NW 7th ST
Suite 3721-1
Miami, FL 33126

Changed: 04/30/2019

Mailing Address

3721-1 NW 7th St
Miami, FL 33126

Changed: 02/02/2016

Registered Agent Name & Address

PEREZ, CHRISTOPHER M
6765 SW 62 Ter
Miami, FL 33143

Name Changed: 08/12/2013

Address Changed: 02/02/2016

Officer/Director Detail

Name & Address

Title P

PEREZ, CHRISTOPHER M
3721-1 NW 7th St
Miami, FL 33126

Title S

PEREZ, ALFONSO J
 283 CATALONIA AVE 2ND FL
 CORAL GABLES, FL 33134

Annual Reports

Report Year	Filed Date
2018	02/09/2018
2019	04/30/2019
2020	01/28/2020

Document Images

01/28/2020 -- ANNUAL REPORT	View image in PDF format
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02/02/2016 -- ANNUAL REPORT	View image in PDF format
04/08/2015 -- ANNUAL REPORT	View image in PDF format
04/04/2014 -- ANNUAL REPORT	View image in PDF format
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03/21/2002 -- Reg. Agent Change	View image in PDF format
02/11/2002 -- ANNUAL REPORT	View image in PDF format
04/03/2001 -- ANNUAL REPORT	View image in PDF format
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03/26/1999 -- Domestic Profit	View image in PDF format

Florida Department of State

DIVISION OF CORPORATIONS

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Fictitious Name Search

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Fictitious Name Detail

Fictitious Name

THE ACADEMY

Filing Information

Registration Number G17000049899**Status** ACTIVE**Filed Date** 05/05/2017**Expiration Date** 12/31/2022**Current Owners** 1**County** MULTIPLE**Total Pages** 1**Events Filed** NONE**FEI/EIN Number** 65-0919361

Mailing Address

3721 NW 7TH ST
SUITE 3721-1
MIAMI, FL 33126

Owner Information

THE ACADEMY OF SOUTH FLORIDA INC
3721 NW 7TH ST
MIAMI, FL 33126
FEI/EIN Number: 65-0919361
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Commission for Independent Education

Approved Data

The Academy (ID# 3051)

Corporation Data

Name: The Academy of South Florida, Inc.

Foreign or Domestic: Domestic

Profit or Non Profit: Profit

Address Data

3721 NW 7th Street, Suite 3721-1

Miami, FL 33126

Miami-Dade County

Contact Data

Contact: Mr. Christopher Perez

Phone: (305) 648-2000 **Phone Ext:**

Fax: (305) 648-2012

E-Mail: -

Web Site: www.it-certification-courses.com

License Data

Lic #: 3051 **Campus Type:** Main

Lic Status: Annual

Program Specialist: Mary Ritacco

Annual Review Date: 7/31/2020

Program Title as Licensed:	Hours:		Degree Type:	Credential:
	Clock	Credit		
A+ Computer Technician	60			Diploma
Application Architect Professional	360			Diploma
Application Architect Professional - Online	227.5			Diploma
Business Analyst	360			Diploma
Cisco Certified Network Associates & Network + Test Preparation	180			Diploma
Cloud and Security Network Administrator	480			Diploma
Cyber Security Professional	240			Diploma
Full Stack Web Developer Test Prep	360			Diploma
Information Technology Professional	480			Diploma
Information Technology Professional - Online	284			Diploma
MCSA/MCSE SQL Test Prep	240			Diploma
MCSA/MCSE SQL Test Prep: Data Management and Analysis	360			Diploma
MCSA/MCSE Test Prep	240			Diploma
Microsoft Office Specialist	50			Diploma
Network Professional (+)	60			Diploma
Office Administrator	120			Diploma

Mary Ritacco

Program Specialist

Commission for Independent Education



Commission for Independent Education

Approved Data

The Academy (ID# 3051)

Project Manager Professional (Security+, Project+, and PMP)	240			Diploma
The Network Engineers	600			Diploma
The Network Expert	720			Diploma
The Network Technician	360			Diploma
Virtualization Professional	107			Diploma
Webmaster	240			Diploma

Mary Ritacco
Program Specialist
Commission for Independent Education



COMMISSION FOR INDEPENDENT EDUCATION
ANNUAL LICENSE

This is to certify that
The Academy
3721 NW 7th Street, Suite 3721-1
Miami, Florida 33126
Is hereby licensed to offer postsecondary program(s) of instruction

Under the provisions of Chapter 1005, Florida Statutes and Chapter 6E, Florida Administrative Code for the period beginning:

Samuel J. Ferguson

Executive Director

8/1/2019

3051

License Number

F. H. H. H.

Commission Chairperson

This license is non-transferable, non-assumable, and shall be rendered null and void upon any change in ownership of the licensee.

Academy, The (#3051)

3721 NW 7th Street, Suite 3721-1

Miami, FL 33126

[Map](#)

Contact: Christopher Perez

Phone: (305) 648-2000

Fax: (305)648-2012

Email: -

Website: www.it-certification-courses.com

License Status: Annual

Licensed Since: 10/20/2003

Programs Offered

Program Title	Credential	Clock Hours	Credit Hours	CIP Code
Network Professional (+)	Diploma	60		0511090110
The Network Technician	Diploma	360		0511090102
The Network Expert	Diploma	720		0511090103
Microsoft Office Specialist	Diploma	50		0511060110
Application Architect Professional	Diploma	360		0511020204
A+ Computer Technician	Diploma	60		0511100610
The Network Engineers	Diploma	600		0511090103
Information Technology Professional	Diploma	480		0511090102
Virtualization Professional	Diploma	107		0511090110
Cyber Security Professional	Diploma	240		0511100301
Application Architect Professional - Online	Diploma	227.5		0511020204
Information Technology Professional - Online	Diploma	284		0511090102
MCSA/MCSE Test Prep	Diploma	240		0511090102
MCSA/MCSE SQL Test Prep	Diploma	240		0511090102
Cisco Certified Network Associates & Network + Test Preparation	Diploma	180		0511090102

Project Manager Professional Diploma (Security+, Project+, and PMP)		240	0552021101
Office Administrator	Diploma	120	0511060100
Webmaster	Diploma	240	0511080110
MCSA/MCSE SQL Test Prep: Diploma		360	0511090102
Data Management and Analysis			
Full Stack Web Developer	Diploma	360	0511080110
Test Prep			
Cloud and Security Network Administrator	Diploma	480	0511010301
Business Analyst	Diploma	360	0552021101

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COMMISSION FOR INDEPENDENT EDUCATION
ANNUAL LICENSE

This is to certify that
The Academy
800 W. Cypress Creek Road, Suite 200
Ft. Lauderdale, Florida 33309
Is hereby licensed to offer postsecondary program(s) of instruction

Under the provisions of Chapter 1005, Florida Statutes and Chapter 6E, Florida Administrative Code for the period beginning:

8/1/2019

Samuel J. Ferguson

Executive Director

3409

License Number

F. H. H. H.

Commission Chairperson

This license is non-transferable, non-assumable, and shall be rendered null and void upon any change in ownership of the licensee.



Commission for Independent Education

Approved Data

The Academy (ID# 3409)

Corporation Data

Name: The Academy of South Florida, Inc.

Foreign or Domestic: Domestic **Profit or Non Profit:** Profit

Address Data

800 W. Cypress Creek Road, Suite 200

Ft. Lauderdale, FL 33309

Broward County

Contact Data

Contact: Mr. Christopher Perez

Phone: (954) 351-7040 **Phone Ext:**

Fax: (954) 351-7008

E-Mail: cperez@academyfl.com

Web Site: www.it-certification-courses.com

License Data

Lic #: 3409 **Campus Type:** Main

Lic Status: Annual

Program Specialist: Mary Ritacco

Annual Review Date: 7/31/2020

Program Title as Licensed:	Hours:		Degree Type:	Credential:
	Clock	Credit		
A+ Computer Technician	60			Diploma
Application Architect	360			Diploma
Business Analyst	360			Diploma
Cisco Certified Network Associate & Network + Test Preparation	180			Diploma
Cloud and Security Network Administrator	480			Diploma
Cyber Security Professional	240			Diploma
Full Stack Web Developer Test Prep	360			Diploma
Helpdesk Technician	120			Diploma
Information Technology Professional	480			Diploma
MCSA/MCSE SQL Test Prep	240			Diploma
MCSA/MCSE SQL Test Prep: Data Management and Analysis	360			Diploma
MCSA/MCSE Test Prep	360			Diploma
Microsoft Office Specialist	60			Diploma
Network Professional (+)	60			Diploma
Office Administrator	120			Diploma
Project Manager Professional (Security+, Project+, and PMP)	240			Diploma
The Network Engineers	600			Diploma
The Network Expert Program	900			Diploma

Mary Ritacco

Program Specialist

Commission for Independent Education



Commission for Independent Education

Approved Data

The Academy (ID# 3409)

The Network Technician	360		Diploma
Virtualization Professional	107		Diploma
Webmaster	240		Diploma

Mary Ritacco
Program Specialist
Commission for Independent Education

Academy, The (#3409)

800 W. Cypress Creek Road, Suite 200
Ft. Lauderdale, FL 33309

Map

Contact: Christopher Perez

Phone: (954) 351-7040

Fax: (954)351-7008

Email: cperez@academyfl.com

Website: www.it-certification-courses.com

License Status: Annual

Licensed Since: 12/8/2006

Programs Offered

Program Title	Credential	Clock Hours	Credit Hours	CIP Code
Network Professional (+)	Diploma	60		0511090110
The Network Technician	Diploma	360		0511090102
Information Technology Professional	Diploma	480		0511090102
Application Architect	Diploma	360		0511020204
A+ Computer Technician	Diploma	60		0511100610
The Network Engineers	Diploma	600		0511090103
Virtualization Professional	Diploma	107		0511090110
The Network Expert Program	Diploma	900		0511090103
Helpdesk Technician	Diploma	120		0511100610
MCSA/MCSE Test Prep	Diploma	360		0511090102
MCSA/MCSE SQL Test Prep	Diploma	240		0511090102
Cisco Certified Network Associate & Network + Test Preparation	Diploma	180		0511090102
Cyber Security Professional	Diploma	240		0511100301
Microsoft Office Specialist	Diploma	60		0511060110
Project Manager Professional (Security+, Project+, and PMP)	Diploma	240		0552021101
Office Administrator	Diploma	120		0511060100

Webmaster	Diploma	240	0511080110
MCSA/MCSE SQL Test Prep: Diploma		360	0511090102
Data Management and Analysis			
Full Stack Web Developer Test Prep	Diploma	360	0511080110
Cloud and Security Network Administrator	Diploma	480	0511010301
Business Analyst	Diploma	360	0552021101

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FLORIDA JOBS by Occupation

Workforce Development Area 23 - Miami-Dade and MoNo Formal Educational Credential Required Counties

Separations Method

Occupation		Employment		Percent		Total Job	2017	Growth	Wage	Education Level
Code	Title	2017	2025	Growth	Growth	Openings*	Hourly Wage (\$)**			
131121	Meeting, Convention, and Event Planners	1,455	1,711	256	17.6	1,591	22.32	High Growth	High Wage	Associate Degree
131131	Fundraisers	556	639	83	14.9	536	28.48	High Growth	High Wage	High School Diploma or GED
131141	Compensation, Benefits, and Job Analysis Specialists	419	456	37	8.8	315	29.64	Low Growth	High Wage	Associate Degree
131151	Training and Development Specialists	1,742	1,927	185	10.6	1,447	30.15	High Growth	High Wage	Bachelor's Degree
131161	Market Research Analysts and Marketing Specialists	4,735	5,766	1,031	21.8	4,959	29.80	High Growth	High Wage	Bachelor's Degree
131199	Business Operations Specialists, All Other	11,556	12,903	1,347	11.7	9,402	30.54	High Growth	High Wage	Associate Degree
132011	Accountants and Auditors	13,453	15,286	1,833	13.6	11,658	30.28	High Growth	High Wage	Bachelor's Degree
132021	Appraisers and Assessors of Real Estate	1,236	1,348	112	9.1	745	22.33	Low Growth	High Wage	Postsecondary non-degree award
132031	Budget Analysts	369	398	29	7.9	248	33.35	Low Growth	High Wage	Bachelor's Degree
132041	Credit Analysts	455	484	29	6.4	350	34.59	Low Growth	High Wage	Postsecondary non-degree award
132051	Financial Analysts	1,709	1,925	216	12.6	1,374	39.16	High Growth	High Wage	Bachelor's Degree
132052	Personal Financial Advisors	2,445	3,154	709	29.0	2,395	55.09	High Growth	High Wage	Bachelor's Degree
132053	Insurance Underwriters	654	606	0	-7.3	342	37.85	Low Growth	High Wage	Postsecondary non-degree award
132061	Financial Examiners	497	576	79	15.9	413	38.58	High Growth	High Wage	Bachelor's Degree
132071	Credit Counselors	572	660	88	15.4	473	21.32	High Growth	High Wage	Associate Degree
132072	Loan Officers	2,985	3,238	253	8.5	2,195	36.36	Low Growth	High Wage	Associate Degree
132081	Tax Examiners and Collectors, and Revenue Agents	293	278	0	-5.1	129	31.36	Low Growth	High Wage	Bachelor's Degree
132082	Tax Preparers	476	516	40	8.4	445	14.54	Low Growth	Low Wage	Postsecondary non-degree award
132099	Financial Specialists, All Other	978	1,104	126	12.9	808	34.59	High Growth	High Wage	Postsecondary non-degree award
151121	Computer Systems Analysts	1,997	2,414	417	20.9	1,506	41.45	High Growth	High Wage	Associate Degree
151131	Computer Programmers	2,108	2,101	0	-0.3	1,004	36.56	Low Growth	High Wage	Postsecondary non-degree award
151132	Software Developers, Applications	3,751	4,402	651	17.4	2,647	33.42	High Growth	High Wage	Associate Degree
151133	Software Developers, Systems Software	1,342	1,599	257	19.2	977	46.25	High Growth	High Wage	Bachelor's Degree
151134	Web Developers	1,296	1,583	287	22.2	1,114	28.10	High Growth	High Wage	Postsecondary non-degree award
151141	Database Administrators	913	1,049	136	14.9	614	37.86	High Growth	High Wage	Associate Degree
151142	Network and Computer Systems Administrators	2,725	3,031	306	11.2	1,678	38.00	High Growth	High Wage	Associate Degree
151143	Computer Network Architects	1,819	2,036	217	11.9	1,084	33.66	High Growth	High Wage	Postsecondary non-degree award
151151	Computer User Support Specialists	4,298	4,870	572	13.3	3,085	22.32	High Growth	High Wage	Postsecondary non-degree award
151152	Computer Network Support Specialists	1,241	1,390	149	12.0	870	24.33	High Growth	High Wage	Postsecondary non-degree award
151199	Computer Occupations, All Other	1,326	1,509	183	13.8	883	37.71	High Growth	High Wage	Postsecondary non-degree award
152011	Actuaries	76	86	10	13.2	53	47.22	High Growth	High Wage	Bachelor's Degree
152031	Operations Research Analysts	943	1,190	247	26.2	726	29.65	High Growth	High Wage	ster's, Doctoral or Professional Degr
171011	Architects, Except Landscape and Naval	1,455	1,716	261	17.9	1,138	36.32	High Growth	High Wage	ster's, Doctoral or Professional Degr
171012	Landscape Architects	41	45	4	9.8	28	45.60	Low Growth	High Wage	Bachelor's Degree
171021	Cartographers and Photogrammetrists	75	105	30	40.0	84	39.21	High Growth	High Wage	Bachelor's Degree
171022	Surveyors	348	383	35	10.1	253	27.87	Low Growth	High Wage	Bachelor's Degree
172011	Aerospace Engineers	135	153	18	13.3	85	50.95	High Growth	High Wage	Bachelor's Degree
172021	Agricultural Engineers	17	17	0	0.0	8	0.00	Low Growth	N / A	Bachelor's Degree
172031	Biomedical Engineers	70	84	14	20.0	52	37.55	High Growth	High Wage	Bachelor's Degree
172051	Civil Engineers	2,740	3,274	534	19.5	2,302	41.25	High Growth	High Wage	Bachelor's Degree
172061	Computer Hardware Engineers	195	217	22	11.3	121	45.47	High Growth	High Wage	Bachelor's Degree
172071	Electrical Engineers	519	569	50	9.6	320	36.19	Low Growth	High Wage	Bachelor's Degree
172072	Electronics Engineers, Except Computer	445	438	0	-1.6	212	38.94	Low Growth	High Wage	Bachelor's Degree
172081	Environmental Engineers	163	195	32	19.6	137	30.57	High Growth	High Wage	Bachelor's Degree

2019-20 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 23 - Miami-Dade and Monroe Counties

Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$15.42/hour and Entry Wage of \$12.55/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$24.18/hour and Entry Wage of \$15.42/hour

SOC Code†	HSHW††	Occupational Title†	Annual	Annual	2017 Hourly Wage		FLDOE	In EFI	Data
			Percent		Mean	Entry			
			Growth	Openings			Training Code	Targeted Industry?	Source†††
132011	HSHW	Accountants and Auditors	1.45	1,457	36.06	21.06	5	Yes	R
113011	HSHW	Administrative Services Managers	1.56	178	53.52	31.14	4	Yes	R
413011	HSHW	Advertising Sales Agents	0.03	229	33.99	17.66	3	Yes	R
493011	HSHW	Aircraft Mechanics and Service Technicians	1.02	325	25.27	15.77	3	Yes	R
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	NR	NR	98.30	55.11	4	Yes	R
132021		Appraisers and Assessors of Real Estate	2.13	118	27.83	12.70	3	Yes	R
173011	HSHW	Architectural and Civil Drafters	1.67	108	26.64	18.42	3	Yes	R
274011		Audio and Video Equipment Technicians	2.05	166	19.78	12.57	4	Yes	R
493021		Automotive Body and Related Repairers	1.36	1,217	19.60	12.46	3	No	S
433031		Bookkeeping, Accounting, and Auditing Clerks	0.32	1,726	19.37	13.38	4	Yes	R
493031	HSHW	Bus and Truck Mechanics and Diesel Engine Specialists	1.34	197	25.66	16.06	3	Yes	R
533021		Bus Drivers, Transit and Intercity	1.28	321	19.31	15.15	3	Yes	R
131199	HSHW	Business Operations Specialists, All Other	1.43	1,285	33.09	18.85	4	No	R
251011	HSHW	Business Teachers, Postsecondary	2.55	83	53.40	30.20	5	No	R
535021	HSHW	Captains, Mates, and Pilots of Water Vessels	0.83	287	37.13	16.15	3	Yes	R
252032	HSHW	Career/Technical Education Teachers, Secondary School	1.18	188	31.30	24.74	5	No	R
435011		Cargo and Freight Agents	1.60	677	21.18	13.04	3	Yes	S
472031		Carpenters	1.58	909	19.98	13.36	3	No	R
472051		Cement Masons and Concrete Finishers	1.74	162	17.89	14.10	3	No	R
351011	HSHW	Chefs and Head Cooks	1.51	235	26.40	17.30	3	No	R
111011	HSHW	Chief Executives	0.31	232	104.62	51.62	5	Yes	R
172051	HSHW	Civil Engineers	1.90	270	44.37	25.95	5	Yes	R
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.07	220	29.65	19.73	3	Yes	R
532012	HSHW	Commercial Pilots	1.39	116	40.99	27.63	3	Yes	R
131041	HSHW	Compliance Officers	0.62	344	35.74	21.71	3	No	R
113021	HSHW	Computer and Information Systems Managers	1.34	135	60.08	35.43	5	Yes	R
151143	HSHW	Computer Network Architects	1.07	143	37.89	23.96	3	Yes	R
151152	HSHW	Computer Network Support Specialists	1.31	115	29.73	18.53	3	Yes	R
151121	HSHW	Computer Systems Analysts	0.90	149	40.58	25.73	4	Yes	R
151151		Computer User Support Specialists	1.69	406	23.49	15.23	3	Yes	R
474011	HSHW	Construction and Building Inspectors	1.79	202	31.02	20.16	3	No	R

Source: Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research (WSER)



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2020

AGENDA ITEM NUMBER: 9e

AGENDA ITEM SUBJECT: 2020-2024 WIOA LOCAL WORKFORCE PLAN

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The SFWIB Executive Director recommends to the Board approval of the 2020-2024 Workforce Innovation and Opportunity Act Local Workforce Plan, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The Workforce Innovation and Opportunity Act (WIOA) requires each local workforce development board (LWDB) to develop and submit to the State, in partnership with the local chief elected official, a comprehensive four-year plan on the current and projected needs of the workforce system.

Federal regulations require states and LWDB to regularly revisit and revise state plan strategies in response to changing economic conditions and workforce needs of the state (20 CFR, Unified and Combined Plans Under Title I of the Workforce Innovation and Opportunity Act, §676.135).

The law emphasizes the importance of collaboration and transparency in the development and submission of the plan. Job seekers, other affected entities and the public must have an opportunity to provide input in the development of the plan. Local plans must be made available electronically and in open meetings to ensure transparency to the public.

The Local Workforce Plan must align with WIOA priorities, the State's 2020-2024 Workforce Plan, and Governor Ron DeSantis' workforce development vision and goals. Local plans must address how the Board will foster strategic alignment, improve service integration and ensure that the workforce system is:

- Industry-relevant
- Responds to the economic needs of the local workforce development area
- Matches employers with skilled workers

In response to the aforementioned requirements, the South Florida Workforce Investment Board dba CareerSource Florida (CSSF) hosted 10 community forums throughout Miami-Dade and Monroe counties, provided a 30-day period for public comment on the plan prior to submission, implemented and incorporated the public's suggestions in development of the plan, and posted the electronic version on the CSSF web portal.

The 2020-2024 WIOA Local Workforce plan is scheduled to be submitted electronically to CareerSource Florida on March 16, 2020.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



COMMUNITY FORUM

2020-2024 SFWIB WORKFORCE SERVICE PLAN



Rick Beasley
Executive Director
CareerSource South Florida



WHO WE ARE

The South Florida Workforce Investment Board dba CareerSource South Florida (CSSF) is one of 24 Workforce Boards in the State of Florida.

CSSF is responsible for initiating state and federally funded workforce development programs in Miami-Dade and Monroe counties through a network of contracted Services Providers.

CSSF strives to deliver its financial and training incentives and workforce service programs in response to the needs of local businesses and the greater community.

CSSF's strategic vision is to continue to be a premier national provider of employment and career services.

Our core purpose is to improve the community's quality of life through a workforce that is well equipped to meet industry demand.



PURPOSE

These forums are a way for the community to provide input on the current and projected needs of businesses and the workforce in Miami-Dade and Monroe counties.

The community's input is instrumental in helping CSSF achieve the Board's vision and goals as the organization updates and improves the 2020-2024 four-year plan.



Businesses and job seekers can access a broad range of specialized services and resources through any of the following:

- 12 Full Service Career Centers
- 14 Access Points
- 5 Mobile Assistance Units
- 3 TechHire Centers
- 2 Career Development Centers
- 1 Reemployment Center

Career services are provided by contracted Service Provider staff and is delivered by associates trained to provide an array of basic and individualized services.

All services are provided free of charge to both businesses and job seekers.



STRATEGIC OBJECTIVES

The local Board's 2020-2024 Strategic Goals Operational Plan is realized by accomplishing six major goals:

1. Build a Demand-Driven System with Employer Engagement
2. Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery
3. Improve Services for Individuals with Barriers to Employment
4. Dedicated Commitment to Youth Participation
5. High ROI Continuous Improvement
6. Strong Workforce System Leadership



STRATEGIC ALIGNMENT

The local plan will address how the Board will foster strategic alignment, improve service integration and ensure that the workforce system is:

- Industry-relevant
- Meets the needs of businesses
- Responds to the economic needs of Local Workforce Development Area 23
- Matches employers with skilled workers
- Increase the prosperity of employers and workers through economic self-sufficiency



AREA CHARACTERISTICS

Workforce Development Area 23, which encompasses Miami-Dade and Monroe counties, is the largest of the State of Florida's 24 local workforce development boards.

With a population of over six million, Miami's metro area is the seventh most populous and fifth-largest urban area in the United States.

Current unemployment rates are:

- Miami Dade – 2.7%
- Monroe – 1.8%



We Have Solutions For Your Business Goals

Talent Development

- Specialized Recruitment
- Labor Market Information

Financial Incentives

- WOTC
- Federal Bonding Program

Training Incentives

- OJT Training
- PWE Training
- EWT/IWT Training Grant

Apprenticeship Programs

CareerSource South Florida invests in Apprenticeship Programs to help cultivate a pool of local talent that will have the requisite skills and experience businesses need to grow and thrive in local, national and international markets.



KEY PLAN HIGHLIGHTS

Coordination of Programs/Partners:

CSSF will build on its successful partnerships with all core program partners to align resources to achieve the Board's goals through Memoranda of Understandings (MOU) that include strategies to share customers, services and costs in the implementation of the strategic plan.

Coordination with Economic Development Activities

Through the One Community One Goal (OCOG) initiative workforce, economic development and education leaders crafted a unified vision for the future of the local community by placing greater emphasis on coordinating rather than duplicating efforts.

CSSF will continue to be an active partner in the OCOG initiative.



KEY PLAN HIGHLIGHTS

Coordination of Education and Workforce Investment Activities:

Educational partners provide training services to individuals who meet the eligibility requirements for program acceptance and have proven to have the necessary aptitude and qualifications to successfully participate in the selected training program.

All training programs are linked to one of four quadrant categories:

1. High Growth / High Wage
2. Low Growth / High Wage
3. High Growth / Low Wage
4. Low Growth / Low Wage



KEY PLAN HIGHLIGHTS

Coordination of Transportation and other Supportive Services:

Common barriers to employment, training and other required activities typically include a lack of transportation and access to child care. In extreme cases, there is also a lack of adequate housing.

To address these issues, CSSF centers has informal partnerships with the Miami Dade County Public Transportation system, Early Learning Coalition, Miami Dade County Homeless Trust, and various other non-profit organizations to provide transportation and supportive services.



KEY PLAN HIGHLIGHTS

Coordination of Wagner-Peyser Services:

CareerSource center associates provide services to job seekers as well as the business community.

Employer Services includes human resources assistance such as screening for qualified applicants, assessment and testing, and assists participants with completing the employment application process. These and other activities can be conducted at the employer's location or at any of the CareerSource centers throughout Miami Dade and Monroe counties.

Specialized services to businesses include:

- On-site visits
- On-the-Job Training (OJT)
- Customized Training
- Employed Worker Training
- Paid Work Experience
- Tax Incentives
- Mass Recruitments and Job Fairs



KEY PLAN HIGHLIGHTS

Coordination of Adult Education and Literacy:

CSSF has formal Memorandum of Understandings (MOU) and informal partnerships with multiple campuses of Miami Dade College and the Miami Dade County Public Schools Board to help address adult literacy.

CSSF has similar agreements with The College of the Florida Keys to provide education and training in Monroe County. The same policies and procedures are followed throughout Workforce Development Area 23 to ensure uniformity and avoid duplication of efforts.



KEY PLAN HIGHLIGHTS

Economic Prosperity

CSSF partnered with the Beacon Council, community leaders and elected officials to develop a roadmap to increase economic development.

The roadmap provides strategic recommendations to foster job creation, with a focus on higher-paying jobs in these seven targeted industries:

- Trade and Logistics
- Banking & Finance
- Aviation
- Information Technology
- Life Science and Healthcare
- Creative Design
- Hospitality and Tourism



KEY PLAN HIGHLIGHTS

Cooperative Agreements:

CSSF has partnership agreements with a number of agencies that include:

- The Social Security Administration's Ticket to Work Program
- The Division of Blind Services
- The United Way's Mission United Program
- The Miami Vet Center
- The Miami Veteran's Administration Hospital



KEY PLAN HIGHLIGHTS

Dedicated Commitment to Youth Participation

CSSF has a commitment to youth participation by designing and creating innovative programming to meet the needs of the Miami Dade and Monroe communities that include:

- Year-round In-School and Out of School Programs
- Pre-Apprenticeship Programs
- Exposure to STEM activities through the National Flight Academy
- Tech-Hire Summer Bootcamps
- Summer Youth Employment Programs



QUESTIONS & ANSWERS

THANK YOU

FOLLOW US ON:





SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2020

AGENDA ITEM NUMBER: 10a

AGENDA ITEM SUBJECT: REFUGEE EMPLOYMENT AND TRAINING PROGRAM PERFORMANCE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

The South Florida Workforce Investment Board's contract with the Department of Children and Family Services requires 455 monthly placements for an annual goal of 5,460. The Refugee Employment and Training Program (RET) Balanced Scorecard measures the performance of Workforce Development Area (WDA) 23 service providers. The Year-to-Date (YTD) summary for program year 2019-2020 is from October 1, 2019 through December 31, 2019.

The WDA 23 RET Balanced Scorecard Report performance details are as follows:

- There was a total of 1,320 actual Direct Job Placement, which is 3.3 percent below the maximum standard.
- Eighty-six percent were still employed after 90 days with an average entered employment wage of \$10.77.
- The cost per placement is \$1,148.20.
- For every dollar spent on the program, the SFWIB obtained a return of \$17.59 Return on the investment.

One of the six RET services providers achieved or exceeded their maximum YTD job placement standard. However, four of the six service providers achieved the minimum YTD standard.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

CSSF Refugee Balanced Scorecard Report

Report Date: 10/1/2019 To 12/31/2019

Employment						
Location	Maximum Standard		Minimum Standard		Actual Placements	Actual Vs. Maximum Goal
	Standard	%	Standard	%		
AMO	267	98.50%	255	103.14%	263	-4
Arbor E&T, LLC	132	103.79%	126	108.73%	137	5
CANC	129	86.82%	123	91.06%	112	-17
Community Coalition	114	93.86%	108	99.07%	107	-7
Lutheran Services	327	97.55%	312	102.24%	319	-8
Youth Co-Op	396	96.46%	375	101.87%	382	-14
Region	1,365	96.70%	1,299	101.62%	1,320	-45



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2020

AGENDA ITEM NUMBER: 10b

AGENDA ITEM SUBJECT: WORKFORCE SERVICES BALANCED SCORE CARD REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve service delivery outcomes**

BACKGROUND:

The Balance Scorecard Report measures the performance of the Workforce Development Area (WDA) 23 service providers Direct Job Placements (DJP) and the overall total number of placements. The Balance Scorecard Year-to Date (YTD) summary for program year 2019-2020 is from July 1, 2019 to January 31, 2020.

The WDA 23 Balance Scorecard Report shows a total of 4,373 direct job placements.

The following is a breakdown of the direct job placement types:

- Part-Time DJP 236 or 5.4%
- Seasonal DJP 591 or 13.5%
- Temporary DJP 634 or 14.5%
- Full-Time DJP 2,912 or 66.6%

Currently, the Balanced Scorecard Employment/Job Placement Average Wage report shows an overall job placement average wage for CareerSource center locations is \$11.70. Monroe County(Florida Keys centers) has the highest starting average wage rate at \$13.86 per hour, followed by the Northside center at \$13.76 per hour. The WDA's average time to placement is 125 days for all DJP.

SFWIB staff will continue to monitor these rates to help identify new strategies to close the gap between the average jobseeker and individuals in the hard to serve categories.

The attached reports display the aforementioned information for the current program year.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

CSSF Balanced Scorecard Report

Report Date: 7/1/2019 To 1/31/2020

Direct Placement Type	Total Placements	Average Wage Rate	Average Days to Placement
Seasonal	591	\$8.55	9
Temporary	634	\$13.86	65
Part-Time	236	\$12.34	75
Full Time Universal	1,724	\$11.90	49
WIOA Adult/Dislocated Worker	790	\$11.59	201
WIOA Job Seekers with Disability	2	\$11.00	53
WIOA Veterans	24	\$12.57	244
WIOA Ex-Offenders	125	\$11.77	315
WIOA Reemployment Assistance	63	\$12.93	36
WIOA Homeless	65	\$11.42	108
WIOA TANF/CAP	87	\$11.39	336
WIOA SNAP	32	\$11.07	239
Totals:	4,373	\$11.70	125

ND = No Data

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CSSF Balanced Scorecard Report

Report Date: 7/1/2019 To 1/31/2020

Employment/Job Placement Average Wage		
Location	Standard	Center
Hialeah Downtown center	\$14.58	\$10.99
North Miami Beach center	\$14.58	\$11.83
Northside center	\$14.58	\$13.76
Carol City center	\$14.58	\$12.68
Miami Beach center	\$14.58	\$12.01
Florida Keys center	\$14.58	\$13.86
Miami Beach center	\$14.58	\$11.35
Opa Locka center	\$14.58	\$11.18
Homestead center	\$14.58	\$9.60
Little Havana center	\$14.58	\$12.48
Perrine center	\$14.58	\$11.94
West Dade center	\$14.58	\$11.97
Workforce Development Area	\$14.58	\$11.70



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2020

AGENDA ITEM NUMBER: 10c

AGENDA ITEM SUBJECT: CONSUMER REPORT CARD UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB) Individual Training Account (ITA) Policy requires the monitoring of the performance of SFWIB approved Training Vendors. Accordingly, staff developed and implemented the Consumer Report Card (CRC) Tool. The tool is an online report that updates ITA performance on a daily basis. The goal of the tool is to function as an “ITA Consumer Report Card”, enabling the consumer (participant) and Career Advisor the ability to monitor the success of individual programs and evaluate the economic benefit per placement by program.

The CRC performance indicators for the period of July 1, 2019 through February 06, 2020 are as follows:

- The SFWIB generated \$1,626,283.54 of wages into the South Florida regional economy.
- For every dollar spent on training, SFWIB obtained a return of \$3.82.
- Eighty-six percent of training services participants completed classroom training.
- Of those completing training, 90 percent have obtained employment with an average wage of \$21.44.
- One hundred percent of the participants were placed in a training-related occupation.
- The net economic benefit per placement is \$35,353.99.

The attached CRC table is a summary for program year 2019-2020.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

Consumer Report Card

07/01/2019 - 06/30/2020

Training Agent	Total Outcome	Number of Completions	Number of Placements	% of Placements	# of Training Related Placements	% of Total Training Related Placements	Training Expenditures			Economic Benefit		Net Economic Benefit Per Placement	Value Added per Placement
							Avg. Cost Per Participant	Total Completion Expenditures	Total Expenditure Per Placement	Average Wage	Average Economic Benefit		
Apex Training Center - Main Campus	6	6	6	100.00 %	6	100.00 %	\$ 5,867.20	\$ 35,203.20	\$ 5,867.20	\$ 15.02	\$ 31,234.67	\$ 25,367.47	\$ 4.32
Dade Institute of Technology	7	7	4	57.14 %	4	100.00 %	\$ 8,850.00	\$ 61,950.00	\$ 15,487.50	\$ 16.06	\$ 33,410.00	\$ 17,922.50	\$ 1.16
Miami-Dade College	1	-	-	0.00 %	-	0.00 %	\$ 1,410.42	-	-	-	-	-	-
New Horizons	18	17	15	88.24 %	15	100.00 %	\$ 9,166.67	\$ 155,833.33	\$ 10,388.89	\$ 19.60	\$ 40,766.61	\$ 30,377.72	\$ 2.92
The Academy -- Fort Lauderdale Campus	3	2	2	100.00 %	2	100.00 %	\$ 6,477.33	\$ 12,954.67	\$ 6,477.33	\$ 18.94	\$ 39,384.80	\$ 32,907.47	\$ 5.08
The Academy -- Miami Campus	22	18	18	100.00 %	18	100.00 %	\$ 9,166.66	\$ 164,999.86	\$ 9,166.66	\$ 26.45	\$ 55,021.78	\$ 45,855.12	\$ 5.00
The CDL School, Inc.	1	-	-	0.00 %	-	0.00 %	\$ 2,500.00	-	-	-	-	-	-
Wyncode Academy	1	1	1	100.00 %	1	100.00 %	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 24.04	\$ 50,003.20	\$ 45,003.20	\$ 9.00
	59	51	46	90.20 %	46	100.00 %	\$ 8,341.73	\$ 425,428.27	\$ 9,248.44	\$ 21.44	\$ 44,602.43	\$ 35,353.99	\$ 3.82



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2020

AGENDA ITEM NUMBER: 10d

AGENDA ITEM SUBJECT: YOUTH SERVICES BALANCED SCORECARD UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Joint contribution for youth career pathway models**

BACKGROUND:

The Youth Balance Scorecard measures the performance of contracted Workforce Development Area (WDA) 23 Youth Service providers. The Youth Balanced Scorecard was recently updated to provide detailed information regarding the first quarter program performance for Program Year (PY) 2019-2020. The report measures New Enrollments, Measurable Skills Gains, Credential Attainment, and Workforce Innovation and Opportunity Act (WIOA) Follow Up. The time period for the Youth Balance Scorecard Report is from July 1, 2019 thru December 31, 2019.

Performance Indicators:

- New Enrollments is used to measure the number new youth participants engaged/enrolled in the WIOA youth program.
- The Measurable Skills Gain indicator is used to measure the interim progress of participants who are enrolled in education or training services (basic skills, work readiness skills, and occupational skills) for the specified reporting period.
- The Credential Attainment Measure is the percentage of the number of participants enrolled in an education or training program (excluding those in On-the-Job Training and customized training) who attain a recognized postsecondary credential or a secondary school diploma, or its recognized equivalent, during participation in or within one year after exit from the program.
- The Follow-Up measure is the total number of WIOA Youth follow-ups completed divided by the number of all WIOA Youth with a follow-up due during the quarter.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

Youth Balanced Scorecard Performance Measures - In-School								
Youth Providers	New Enrollments		Measurable Skills Gains		Credential Attainment		WIOA Follow-Up	
	Standard	Actual	Standard	Actual	Standard	Actual	Standard	Actual
AMO	110	76	90%	43%	90%	100%	100%	100%
CNC	88	54	90%	43%	90%	ND	100%	ND
Youth Co-Op FL Keys	39	1	90%	43%	90%	ND	100%	ND
Youth Co-Op	127	77	90%	36%	90%	ND	100%	100%
Regional Toal	364	208	90%	40%	90%	100%	100%	100%

Youth Balanced Scorecard Performance Measures - Out of School								
Youth Providers	New Enrollments		Measurable Skills Gains		Credential Attainment		WIOA Follow-Up	
	Standard	Actual	Standard	Actual	Standard	Actual	Standard	Actual
AMO	49	31	90%	22%	90%	100%	100%	ND
CASHD	30	27	90%	8%	90%	100%	100%	ND
CNC	131	23	90%	34%	90%	100%	100%	ND
Community Coalition	94	53	90%	62%	90%	0%	100%	ND
Youth Co-Op FL Keys	113	8	90%	19%	90%	ND	100%	ND
Youth Co-Op	269	62	90%	24%	90%	100%	100%	ND
Regional Toal	686	204	90%	26%	90%	94%	100%	ND

*The standard is an annual performance measure.